



Quellensteuer

für ausländische Arbeitnehmer/innen

Monatstarif für Alleinerziehende (Tarif HY)

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
1	1'200			13.00		13.00		13.00		13.00		13.00		13.00	
1'201	1'250			13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06
1'251	1'300			13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02
1'301	1'350			13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98
1'351	1'400			13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95
1'401	1'450			13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91
1'451	1'500			13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88
1'501	1'550			13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85
1'551	1'600			13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83
1'601	1'650			13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80
1'651	1'700			13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78
1'701	1'750			13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75
1'751	1'800			13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73
1'801	1'850			13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71
1'851	1'900			13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69
1'901	1'950			13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68
1'951	2'000			13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66
2'001	2'050			13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64
2'051	2'100			13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63
2'101	2'150			13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61
2'151	2'200			13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60
2'201	2'250			13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58
2'251	2'300			13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57
2'301	2'350			13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56
2'351	2'400			13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55
2'401	2'450			13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54
2'451	2'500			13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53
2'501	2'550			13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51
2'551	2'600			13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50
2'601	2'650			13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50
2'651	2'700			13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49
2'701	2'750			13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48
2'751	2'800			13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47
2'801	2'850			13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46
2'851	2'900			13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45
2'901	2'950			13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44
2'951	3'000			13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44
3'001	3'050			13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43
3'051	3'100			13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42
3'101	3'150			13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42
3'151	3'200			13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41
3'201	3'250			13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40
3'251	3'300			13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40
3'301	3'350			13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39
3'351	3'400			13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39
3'401	3'450			14.00	0.41	13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38
3'451	3'500			15.00	0.43	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37
3'501	3'550			16.00	0.45	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37
3'551	3'600			16.00	0.45	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36
3'601	3'650			17.00	0.47	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36
3'651	3'700			18.00	0.49	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35
3'701	3'750			19.00	0.51	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35
3'751	3'800			21.00	0.56	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34

Tarif	H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y		
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
3'801	3'850		23.00	0.60	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	
3'851	3'900		26.00	0.67	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	
3'901	3'950		30.00	0.76	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	
3'951	4'000		35.00	0.88	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	
4'001	4'050		39.00	0.97	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	
4'051	4'100		44.00	1.08	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	
4'101	4'150		48.00	1.16	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	
4'151	4'200		53.00	1.27	14.00	0.34	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31	
4'201	4'250		59.00	1.40	14.00	0.33	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31	
4'251	4'300		64.00	1.50	15.00	0.35	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	
4'301	4'350		70.00	1.62	16.00	0.37	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	
4'351	4'400		75.00	1.71	17.00	0.39	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	
4'401	4'450		80.00	1.81	18.00	0.41	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29	
4'451	4'500		86.00	1.92	18.00	0.40	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29	
4'501	4'550		91.00	2.01	20.00	0.44	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29	
4'551	4'600		96.00	2.10	22.00	0.48	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28	
4'601	4'650		103.00	2.23	25.00	0.54	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28	
4'651	4'700		110.00	2.35	29.00	0.62	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28	
4'701	4'750		119.00	2.52	34.00	0.72	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28	
4'751	4'800		125.00	2.62	38.00	0.80	13.00	0.27	13.00	0.27	13.00	0.27	13.00	0.27	
4'801	4'850		132.00	2.74	43.00	0.89	13.00	0.27	13.00	0.27	13.00	0.27	13.00	0.27	
4'851	4'900		139.00	2.85	48.00	0.98	13.00	0.27	13.00	0.27	13.00	0.27	13.00	0.27	
4'901	4'950		146.00	2.96	52.00	1.06	14.00	0.28	13.00	0.26	13.00	0.26	13.00	0.26	
4'951	5'000		153.00	3.08	58.00	1.17	14.00	0.28	13.00	0.26	13.00	0.26	13.00	0.26	
5'001	5'050		160.00	3.18	63.00	1.25	15.00	0.30	13.00	0.26	13.00	0.26	13.00	0.26	
5'051	5'100		167.00	3.29	68.00	1.34	16.00	0.32	13.00	0.26	13.00	0.26	13.00	0.26	
5'101	5'150		174.00	3.40	74.00	1.44	17.00	0.33	13.00	0.25	13.00	0.25	13.00	0.25	
5'151	5'200		181.00	3.50	79.00	1.53	17.00	0.33	13.00	0.25	13.00	0.25	13.00	0.25	
5'201	5'250		188.00	3.60	85.00	1.63	18.00	0.34	13.00	0.25	13.00	0.25	13.00	0.25	
5'251	5'300		195.00	3.70	90.00	1.71	19.00	0.36	13.00	0.25	13.00	0.25	13.00	0.25	
5'301	5'350		202.00	3.79	95.00	1.78	22.00	0.41	13.00	0.24	13.00	0.24	13.00	0.24	
5'351	5'400		208.00	3.87	102.00	1.90	24.00	0.45	13.00	0.24	13.00	0.24	13.00	0.24	
5'401	5'450		215.00	3.96	109.00	2.01	28.00	0.52	13.00	0.24	13.00	0.24	13.00	0.24	
5'451	5'500		222.00	4.05	116.00	2.12	32.00	0.58	13.00	0.24	13.00	0.24	13.00	0.24	
5'501	5'550		229.00	4.14	123.00	2.23	36.00	0.65	13.00	0.24	13.00	0.24	13.00	0.24	
5'551	5'600		236.00	4.23	130.00	2.33	41.00	0.74	13.00	0.23	13.00	0.23	13.00	0.23	
5'601	5'650		243.00	4.32	137.00	2.44	46.00	0.82	13.00	0.23	13.00	0.23	13.00	0.23	
5'651	5'700		249.00	4.39	142.00	2.50	49.00	0.86	13.00	0.23	13.00	0.23	13.00	0.23	
5'701	5'750		256.00	4.47	149.00	2.60	54.00	0.94	14.00	0.24	13.00	0.23	13.00	0.23	
5'751	5'800		262.00	4.54	156.00	2.70	60.00	1.04	15.00	0.26	13.00	0.23	13.00	0.23	
5'801	5'850		269.00	4.62	163.00	2.80	65.00	1.12	15.00	0.26	13.00	0.22	13.00	0.22	
5'851	5'900		276.00	4.70	170.00	2.89	71.00	1.21	16.00	0.27	13.00	0.22	13.00	0.22	
5'901	5'950		283.00	4.78	177.00	2.99	76.00	1.28	17.00	0.29	13.00	0.22	13.00	0.22	
5'951	6'000		289.00	4.84	182.00	3.05	80.00	1.34	18.00	0.30	13.00	0.22	13.00	0.22	
6'001	6'050		296.00	4.91	189.00	3.14	86.00	1.43	18.00	0.30	13.00	0.22	13.00	0.22	
6'051	6'100		303.00	4.99	196.00	3.23	91.00	1.50	20.00	0.33	13.00	0.21	13.00	0.21	
6'101	6'150		309.00	5.04	203.00	3.31	96.00	1.57	22.00	0.36	13.00	0.21	13.00	0.21	
6'151	6'200		316.00	5.12	210.00	3.40	103.00	1.67	25.00	0.40	13.00	0.21	13.00	0.21	
6'201	6'250		323.00	5.19	217.00	3.49	110.00	1.77	29.00	0.47	13.00	0.21	13.00	0.21	
6'251	6'300		329.00	5.24	222.00	3.54	116.00	1.85	32.00	0.51	13.00	0.21	13.00	0.21	
6'301	6'350		336.00	5.31	229.00	3.62	123.00	1.94	36.00	0.57	13.00	0.21	13.00	0.21	
6'351	6'400		343.00	5.38	236.00	3.70	130.00	2.04	41.00	0.64	13.00	0.20	13.00	0.20	
6'401	6'450		350.00	5.45	243.00	3.78	137.00	2.13	46.00	0.72	13.00	0.20	13.00	0.20	
6'451	6'500		357.00	5.51	250.00	3.86	143.00	2.21	50.00	0.77	13.00	0.20	13.00	0.20	
6'501	6'550		363.00	5.56	257.00	3.94	150.00	2.30	56.00	0.86	14.00	0.21	13.00	0.20	
6'551	6'600		369.00	5.61	262.00	3.98	156.00	2.37	60.00	0.91	15.00	0.23	13.00	0.20	
6'601	6'650		376.00	5.68	269.00	4.06	163.00	2.46	65.00	0.98	15.00	0.23	13.00	0.20	
6'651	6'700		383.00	5.74	276.00	4.13	170.00	2.55	71.00	1.06	16.00	0.24	13.00	0.19	
6'701	6'750		390.00	5.80	283.00	4.21	177.00	2.63	76.00	1.13	17.00	0.25	13.00	0.19	
6'751	6'800		397.00	5.86	290.00	4.28	184.00	2.72	81.00	1.20	18.00	0.27	13.00	0.19	
6'801	6'850		406.00	5.95	297.00	4.35	191.00	2.80	87.00	1.27	18.00	0.26	13.00	0.19	
6'851	6'900		412.00	5.99	303.00	4.41	196.00	2.85	91.00	1.32	20.00	0.29	13.00	0.19	
6'901	6'950		420.00	6.06	309.00	4.46	203.00	2.93	96.00	1.39	22.00	0.32	13.00	0.19	
6'951	7'000		428.00	6.14	316.00	4.53	210.00	3.01	103.00	1.48	25.00	0.36	13.00	0.19	

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Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
7'001	7'050			435.00	6.19	323.00	4.60	217.00	3.09	110.00	1.57	29.00	0.41	13.00	0.19
7'051	7'100			443.00	6.26	330.00	4.66	224.00	3.17	117.00	1.65	33.00	0.47	13.00	0.18
7'101	7'150			451.00	6.33	337.00	4.73	231.00	3.24	124.00	1.74	37.00	0.52	13.00	0.18
7'151	7'200			457.00	6.37	343.00	4.78	236.00	3.29	130.00	1.81	41.00	0.57	13.00	0.18
7'201	7'250			465.00	6.44	350.00	4.84	243.00	3.36	137.00	1.90	46.00	0.64	13.00	0.18
7'251	7'300			473.00	6.50	357.00	4.91	250.00	3.44	143.00	1.97	50.00	0.69	13.00	0.18
7'301	7'350			480.00	6.55	363.00	4.96	257.00	3.51	150.00	2.05	56.00	0.76	14.00	0.19
7'351	7'400			488.00	6.62	370.00	5.02	264.00	3.58	157.00	2.13	61.00	0.83	15.00	0.20
7'401	7'450			496.00	6.68	377.00	5.08	271.00	3.65	164.00	2.21	66.00	0.89	16.00	0.22
7'451	7'500			505.00	6.76	384.00	5.14	278.00	3.72	171.00	2.29	72.00	0.96	16.00	0.21
7'501	7'550			513.00	6.82	391.00	5.20	285.00	3.79	178.00	2.37	77.00	1.02	17.00	0.23
7'551	7'600			521.00	6.88	398.00	5.25	291.00	3.84	185.00	2.44	82.00	1.08	18.00	0.24
7'601	7'650			529.00	6.94	405.00	5.31	298.00	3.91	192.00	2.52	88.00	1.15	19.00	0.25
7'651	7'700			537.00	7.00	412.00	5.37	305.00	3.97	199.00	2.59	93.00	1.21	21.00	0.27
7'701	7'750			545.00	7.06	419.00	5.42	312.00	4.04	206.00	2.67	99.00	1.28	23.00	0.30
7'751	7'800			554.00	7.13	426.00	5.48	319.00	4.10	213.00	2.74	106.00	1.36	26.00	0.33
7'801	7'850			563.00	7.19	434.00	5.55	327.00	4.18	221.00	2.82	114.00	1.46	31.00	0.40
7'851	7'900			572.00	7.26	441.00	5.60	334.00	4.24	228.00	2.90	121.00	1.54	36.00	0.46
7'901	7'950			580.00	7.32	448.00	5.65	341.00	4.30	235.00	2.97	128.00	1.62	40.00	0.50
7'951	8'000			588.00	7.37	455.00	5.71	348.00	4.36	242.00	3.03	135.00	1.69	45.00	0.56
8'001	8'050			596.00	7.43	462.00	5.76	355.00	4.42	249.00	3.10	142.00	1.77	49.00	0.61
8'051	8'100			604.00	7.48	469.00	5.81	362.00	4.48	256.00	3.17	149.00	1.85	54.00	0.67
8'101	8'150			612.00	7.53	476.00	5.86	369.00	4.54	262.00	3.22	156.00	1.92	60.00	0.74
8'151	8'200			621.00	7.60	482.00	5.90	376.00	4.60	269.00	3.29	163.00	1.99	65.00	0.80
8'201	8'250			629.00	7.65	489.00	5.95	383.00	4.66	276.00	3.36	170.00	2.07	71.00	0.86
8'251	8'300			637.00	7.70	496.00	5.99	390.00	4.71	283.00	3.42	177.00	2.14	76.00	0.92
8'301	8'350			645.00	7.75	503.00	6.04	397.00	4.77	290.00	3.48	184.00	2.21	81.00	0.97
8'351	8'400			653.00	7.80	510.00	6.09	404.00	4.82	297.00	3.55	191.00	2.28	87.00	1.04
8'401	8'450			661.00	7.85	517.00	6.14	410.00	4.87	304.00	3.61	197.00	2.34	92.00	1.09
8'451	8'500			670.00	7.91	524.00	6.18	417.00	4.92	311.00	3.67	204.00	2.41	98.00	1.16
8'501	8'550			678.00	7.95	531.00	6.23	424.00	4.97	318.00	3.73	211.00	2.48	105.00	1.23
8'551	8'600			686.00	8.00	538.00	6.27	431.00	5.03	325.00	3.79	218.00	2.54	112.00	1.31
8'601	8'650			694.00	8.05	548.00	6.35	438.00	5.08	332.00	3.85	225.00	2.61	119.00	1.38
8'651	8'700			702.00	8.09	556.00	6.41	445.00	5.13	339.00	3.91	232.00	2.67	125.00	1.44
8'701	8'750			710.00	8.14	564.00	6.46	452.00	5.18	345.00	3.95	239.00	2.74	132.00	1.51
8'751	8'800			719.00	8.19	572.00	6.52	459.00	5.23	352.00	4.01	246.00	2.80	139.00	1.58
8'801	8'850			727.00	8.24	580.00	6.57	466.00	5.28	359.00	4.07	253.00	2.87	146.00	1.65
8'851	8'900			735.00	8.28	588.00	6.63	473.00	5.33	366.00	4.12	260.00	2.93	153.00	1.72
8'901	8'950			743.00	8.32	597.00	6.69	480.00	5.38	373.00	4.18	267.00	2.99	160.00	1.79
8'951	9'000			751.00	8.37	605.00	6.74	487.00	5.43	380.00	4.23	274.00	3.05	167.00	1.86
9'001	9'050			759.00	8.41	613.00	6.79	493.00	5.46	387.00	4.29	280.00	3.10	174.00	1.93
9'051	9'100			768.00	8.46	621.00	6.84	500.00	5.51	394.00	4.34	287.00	3.16	181.00	1.99
9'101	9'150			776.00	8.50	629.00	6.89	507.00	5.56	401.00	4.39	294.00	3.22	188.00	2.06
9'151	9'200			785.00	8.56	637.00	6.94	514.00	5.60	408.00	4.45	301.00	3.28	195.00	2.13
9'201	9'250			793.00	8.60	646.00	7.00	521.00	5.65	415.00	4.50	308.00	3.34	202.00	2.19
9'251	9'300			802.00	8.65	654.00	7.05	528.00	5.69	422.00	4.55	315.00	3.40	208.00	2.24
9'301	9'350			810.00	8.69	662.00	7.10	535.00	5.74	428.00	4.59	322.00	3.45	215.00	2.31
9'351	9'400			819.00	8.74	670.00	7.15	542.00	5.78	435.00	4.64	329.00	3.51	222.00	2.37
9'401	9'450			827.00	8.77	678.00	7.19	549.00	5.82	442.00	4.69	336.00	3.56	229.00	2.43
9'451	9'500			836.00	8.82	686.00	7.24	556.00	5.87	449.00	4.74	343.00	3.62	236.00	2.49
9'501	9'550			845.00	8.87	695.00	7.30	563.00	5.91	456.00	4.79	350.00	3.67	243.00	2.55
9'551	9'600			853.00	8.91	703.00	7.34	570.00	5.95	463.00	4.84	357.00	3.73	250.00	2.61
9'601	9'650			862.00	8.96	711.00	7.39	576.00	5.98	470.00	4.88	363.00	3.77	257.00	2.67
9'651	9'700			870.00	8.99	719.00	7.43	583.00	6.03	477.00	4.93	370.00	3.82	264.00	2.73
9'701	9'750			879.00	9.04	727.00	7.48	590.00	6.07	484.00	4.98	377.00	3.88	271.00	2.79
9'751	9'800			888.00	9.08	735.00	7.52	597.00	6.11	491.00	5.02	384.00	3.93	278.00	2.84
9'801	9'850			896.00	9.12	744.00	7.57	604.00	6.15	498.00	5.07	391.00	3.98	285.00	2.90
9'851	9'900			905.00	9.16	752.00	7.62	611.00	6.19	505.00	5.11	398.00	4.03	291.00	2.95
9'901	9'950			913.00	9.20	761.00	7.67	618.00	6.23	511.00	5.15	405.00	4.08	298.00	3.00
9'951	10'000			922.00	9.24	769.00	7.71	625.00	6.27	518.00	5.19	412.00	4.13	305.00	3.06
10'001	10'050			930.00	9.28	778.00	7.76	632.00	6.30	525.00	5.24	419.00	4.18	312.00	3.11
10'051	10'100			939.00	9.32	786.00	7.80	639.00	6.34	532.00	5.28	426.00	4.23	319.00	3.17
10'101	10'150			948.00	9.36	795.00	7.85	646.00	6.38	539.00	5.32	433.00	4.28	326.00	3.22
10'151	10'200			956.00	9.40	803.00	7.89	653.00	6.42	546.00	5.37	440.00	4.32	333.00	3.27

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
10'201	10'250			965.00	9.44	812.00	7.94	662.00	6.47	553.00	5.41	446.00	4.36	340.00	3.33
10'251	10'300			973.00	9.47	821.00	7.99	670.00	6.52	560.00	5.45	453.00	4.41	347.00	3.38
10'301	10'350			982.00	9.51	829.00	8.03	679.00	6.58	567.00	5.49	460.00	4.46	354.00	3.43
10'351	10'400			991.00	9.55	838.00	8.08	687.00	6.62	574.00	5.53	467.00	4.50	361.00	3.48
10'401	10'450			999.00	9.58	846.00	8.12	695.00	6.67	581.00	5.57	474.00	4.55	368.00	3.53
10'451	10'500			1'008.00	9.62	855.00	8.16	703.00	6.71	588.00	5.61	481.00	4.59	375.00	3.58
10'501	10'550			1'016.00	9.65	864.00	8.21	711.00	6.76	594.00	5.64	488.00	4.64	381.00	3.62
10'551	10'600			1'025.00	9.69	872.00	8.25	719.00	6.80	601.00	5.68	495.00	4.68	388.00	3.67
10'601	10'650			1'033.00	9.72	881.00	8.29	728.00	6.85	608.00	5.72	502.00	4.72	395.00	3.72
10'651	10'700			1'042.00	9.76	889.00	8.33	737.00	6.90	615.00	5.76	509.00	4.77	402.00	3.77
10'701	10'750			1'051.00	9.80	898.00	8.37	745.00	6.95	622.00	5.80	516.00	4.81	409.00	3.81
10'751	10'800			1'060.00	9.84	906.00	8.41	754.00	7.00	629.00	5.84	523.00	4.85	416.00	3.86
10'801	10'850			1'069.00	9.88	915.00	8.45	762.00	7.04	636.00	5.88	529.00	4.89	423.00	3.91
10'851	10'900			1'078.00	9.91	924.00	8.50	771.00	7.09	643.00	5.91	536.00	4.93	430.00	3.95
10'901	10'950			1'087.00	9.95	932.00	8.53	779.00	7.13	650.00	5.95	543.00	4.97	437.00	4.00
10'951	11'000			1'098.00	10.00	943.00	8.59	790.00	7.20	658.00	6.00	552.00	5.03	445.00	4.05
11'001	11'050			1'107.00	10.04	951.00	8.63	798.00	7.24	665.00	6.03	559.00	5.07	452.00	4.10
11'051	11'100			1'116.00	10.08	960.00	8.67	807.00	7.29	672.00	6.07	565.00	5.10	459.00	4.14
11'101	11'150			1'125.00	10.11	968.00	8.70	815.00	7.33	679.00	6.10	572.00	5.14	466.00	4.19
11'151	11'200			1'134.00	10.15	977.00	8.74	824.00	7.37	686.00	6.14	579.00	5.18	473.00	4.23
11'201	11'250			1'144.00	10.19	985.00	8.78	833.00	7.42	693.00	6.17	586.00	5.22	480.00	4.28
11'251	11'300			1'154.00	10.24	994.00	8.82	841.00	7.46	700.00	6.21	593.00	5.26	487.00	4.32
11'301	11'350			1'164.00	10.28	1'003.00	8.86	850.00	7.51	707.00	6.24	600.00	5.30	493.00	4.35
11'351	11'400			1'175.00	10.33	1'013.00	8.91	860.00	7.56	715.00	6.29	608.00	5.35	502.00	4.41
11'401	11'450			1'185.00	10.37	1'022.00	8.95	869.00	7.61	722.00	6.32	615.00	5.38	509.00	4.46
11'451	11'500			1'195.00	10.41	1'031.00	8.98	877.00	7.64	729.00	6.35	622.00	5.42	516.00	4.50
11'501	11'550			1'205.00	10.46	1'040.00	9.02	886.00	7.69	736.00	6.39	629.00	5.46	523.00	4.54
11'551	11'600			1'214.00	10.49	1'049.00	9.06	894.00	7.72	743.00	6.42	636.00	5.49	529.00	4.57
11'601	11'650			1'226.00	10.55	1'060.00	9.12	905.00	7.78	751.00	6.46	644.00	5.54	538.00	4.63
11'651	11'700			1'236.00	10.59	1'069.00	9.16	913.00	7.82	761.00	6.52	651.00	5.58	545.00	4.67
11'701	11'750			1'246.00	10.63	1'078.00	9.19	922.00	7.86	769.00	6.56	658.00	5.61	552.00	4.71
11'751	11'800			1'255.00	10.66	1'087.00	9.23	931.00	7.91	778.00	6.61	665.00	5.65	559.00	4.75
11'801	11'850			1'265.00	10.70	1'096.00	9.27	939.00	7.94	786.00	6.65	672.00	5.68	565.00	4.78
11'851	11'900			1'277.00	10.75	1'107.00	9.32	949.00	7.99	797.00	6.71	680.00	5.73	574.00	4.83
11'901	11'950			1'287.00	10.79	1'116.00	9.36	958.00	8.03	805.00	6.75	687.00	5.76	581.00	4.87
11'951	12'000			1'297.00	10.83	1'126.00	9.40	967.00	8.08	814.00	6.80	694.00	5.80	588.00	4.91
12'001	12'050			1'307.00	10.87	1'136.00	9.45	975.00	8.11	822.00	6.84	701.00	5.83	594.00	4.94
12'051	12'100			1'317.00	10.91	1'145.00	9.48	984.00	8.15	831.00	6.88	708.00	5.86	601.00	4.98
12'101	12'150			1'329.00	10.96	1'157.00	9.54	994.00	8.20	841.00	6.94	716.00	5.91	610.00	5.03
12'151	12'200			1'339.00	11.00	1'167.00	9.59	1'003.00	8.24	850.00	6.98	723.00	5.94	617.00	5.07
12'201	12'250			1'349.00	11.03	1'177.00	9.63	1'012.00	8.28	858.00	7.02	730.00	5.97	624.00	5.10
12'251	12'300			1'360.00	11.08	1'186.00	9.66	1'021.00	8.32	867.00	7.06	737.00	6.00	630.00	5.13
12'301	12'350			1'370.00	11.12	1'196.00	9.70	1'030.00	8.36	876.00	7.11	744.00	6.04	637.00	5.17
12'351	12'400			1'382.00	11.17	1'208.00	9.76	1'041.00	8.41	886.00	7.16	752.00	6.08	646.00	5.22
12'401	12'450			1'392.00	11.20	1'218.00	9.80	1'050.00	8.45	894.00	7.20	759.00	6.11	653.00	5.26
12'451	12'500			1'402.00	11.24	1'227.00	9.84	1'059.00	8.49	903.00	7.24	766.00	6.14	660.00	5.29
12'501	12'550			1'415.00	11.30	1'239.00	9.89	1'070.00	8.54	913.00	7.29	774.00	6.18	668.00	5.33
12'551	12'600			1'425.00	11.33	1'249.00	9.93	1'079.00	8.58	922.00	7.33	781.00	6.21	675.00	5.37
12'601	12'650			1'435.00	11.37	1'259.00	9.97	1'088.00	8.62	931.00	7.37	788.00	6.24	682.00	5.40
12'651	12'700			1'447.00	11.42	1'270.00	10.02	1'100.00	8.68	941.00	7.42	796.00	6.28	690.00	5.44
12'701	12'750			1'457.00	11.45	1'281.00	10.07	1'109.00	8.72	949.00	7.46	803.00	6.31	697.00	5.48
12'751	12'800			1'468.00	11.49	1'291.00	10.11	1'119.00	8.76	958.00	7.50	810.00	6.34	704.00	5.51
12'801	12'850			1'478.00	11.52	1'301.00	10.14	1'129.00	8.80	967.00	7.54	817.00	6.37	711.00	5.54
12'851	12'900			1'490.00	11.57	1'313.00	10.20	1'141.00	8.86	978.00	7.60	826.00	6.42	719.00	5.58
12'901	12'950			1'500.00	11.61	1'323.00	10.24	1'150.00	8.90	987.00	7.64	836.00	6.44	726.00	5.62
12'951	13'000			1'510.00	11.64	1'333.00	10.27	1'160.00	8.94	996.00	7.68	839.00	6.47	733.00	5.65
13'001	13'050			1'523.00	11.69	1'346.00	10.33	1'172.00	9.00	1'006.00	7.72	852.00	6.54	741.00	5.69
13'051	13'100			1'533.00	11.72	1'356.00	10.37	1'182.00	9.04	1'015.00	7.76	860.00	6.58	748.00	5.72
13'101	13'150			1'543.00	11.76	1'366.00	10.41	1'191.00	9.07	1'024.00	7.80	869.00	6.62	755.00	5.75
13'151	13'200			1'556.00	11.81	1'378.00	10.46	1'203.00	9.13	1'035.00	7.86	879.00	6.67	763.00	5.79
13'201	13'250			1'567.00	11.85	1'388.00	10.50	1'213.00	9.17	1'044.00	7.89	888.00	6.71	770.00	5.82
13'251	13'300			1'577.00	11.88	1'399.00	10.54	1'223.00	9.21	1'053.00	7.93	896.00	6.75	777.00	5.85
13'301	13'350			1'590.00	11.93	1'411.00	10.59	1'234.00	9.26	1'064.00	7.98	907.00	6.81	785.00	5.89
13'351	13'400			1'601.00	11.97	1'421.00	10.62	1'244.00	9.30	1'073.00	8.02	915.00	6.84	792.00	5.92

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
13'401	13'450			1'611.00	12.00	1'431.00	10.66	1'254.00	9.34	1'083.00	8.07	924.00	6.88	799.00	5.95
13'451	13'500			1'624.00	12.05	1'443.00	10.71	1'267.00	9.40	1'095.00	8.13	934.00	6.93	808.00	6.00
13'501	13'550			1'634.00	12.08	1'454.00	10.75	1'277.00	9.44	1'105.00	8.17	943.00	6.97	814.00	6.02
13'551	13'600			1'645.00	12.12	1'464.00	10.78	1'287.00	9.48	1'114.00	8.21	952.00	7.01	821.00	6.05
13'601	13'650			1'658.00	12.17	1'476.00	10.83	1'299.00	9.53	1'126.00	8.26	963.00	7.07	830.00	6.09
13'651	13'700			1'668.00	12.20	1'486.00	10.87	1'309.00	9.57	1'136.00	8.31	972.00	7.11	837.00	6.12
13'701	13'750			1'679.00	12.23	1'496.00	10.90	1'320.00	9.62	1'146.00	8.35	981.00	7.15	844.00	6.15
13'751	13'800			1'692.00	12.28	1'509.00	10.95	1'332.00	9.67	1'157.00	8.40	992.00	7.20	852.00	6.19
13'801	13'850			1'702.00	12.31	1'519.00	10.99	1'342.00	9.71	1'167.00	8.44	1'001.00	7.24	859.00	6.21
13'851	13'900			1'713.00	12.35	1'530.00	11.03	1'352.00	9.74	1'177.00	8.48	1'010.00	7.28	866.00	6.24
13'901	13'950			1'726.00	12.39	1'543.00	11.08	1'364.00	9.80	1'189.00	8.54	1'020.00	7.32	874.00	6.28
13'951	14'000			1'736.00	12.42	1'553.00	11.11	1'375.00	9.84	1'198.00	8.57	1'029.00	7.36	881.00	6.30
14'001	14'050			1'747.00	12.46	1'564.00	11.15	1'385.00	9.88	1'208.00	8.61	1'038.00	7.40	888.00	6.33
14'051	14'100			1'760.00	12.50	1'576.00	11.20	1'397.00	9.93	1'220.00	8.67	1'049.00	7.45	896.00	6.37
14'101	14'150			1'771.00	12.54	1'587.00	11.24	1'407.00	9.96	1'230.00	8.71	1'059.00	7.50	903.00	6.39
14'151	14'200			1'782.00	12.57	1'598.00	11.27	1'417.00	10.00	1'240.00	8.75	1'069.00	7.54	910.00	6.42
14'201	14'250			1'793.00	12.60	1'608.00	11.30	1'427.00	10.03	1'251.00	8.79	1'078.00	7.58	917.00	6.45
14'251	14'300			1'806.00	12.65	1'621.00	11.36	1'440.00	10.09	1'263.00	8.85	1'090.00	7.64	928.00	6.50
14'301	14'350			1'817.00	12.68	1'632.00	11.39	1'450.00	10.12	1'273.00	8.89	1'100.00	7.68	937.00	6.54
14'351	14'400			1'828.00	12.72	1'642.00	11.42	1'460.00	10.16	1'283.00	8.93	1'110.00	7.72	946.00	6.58
14'401	14'450			1'842.00	12.77	1'655.00	11.47	1'472.00	10.20	1'295.00	8.98	1'121.00	7.77	957.00	6.63
14'451	14'500			1'853.00	12.80	1'666.00	11.51	1'482.00	10.24	1'306.00	9.02	1'131.00	7.81	966.00	6.67
14'501	14'550			1'864.00	12.83	1'676.00	11.54	1'493.00	10.28	1'316.00	9.06	1'141.00	7.86	975.00	6.71
14'551	14'600			1'877.00	12.88	1'689.00	11.59	1'506.00	10.33	1'328.00	9.11	1'153.00	7.91	986.00	6.77
14'601	14'650			1'888.00	12.91	1'699.00	11.62	1'516.00	10.37	1'338.00	9.15	1'162.00	7.95	995.00	6.80
14'651	14'700			1'899.00	12.94	1'710.00	11.65	1'527.00	10.41	1'348.00	9.19	1'172.00	7.99	1'004.00	6.84
14'701	14'750			1'912.00	12.98	1'723.00	11.70	1'540.00	10.46	1'361.00	9.24	1'184.00	8.04	1'014.00	6.89
14'751	14'800			1'923.00	13.02	1'734.00	11.74	1'550.00	10.49	1'371.00	9.28	1'194.00	8.08	1'023.00	6.92
14'801	14'850			1'935.00	13.05	1'745.00	11.77	1'561.00	10.53	1'381.00	9.32	1'204.00	8.12	1'033.00	6.97
14'851	14'900			1'950.00	13.11	1'758.00	11.82	1'574.00	10.58	1'393.00	9.36	1'216.00	8.17	1'044.00	7.02
14'901	14'950			1'962.00	13.15	1'769.00	11.85	1'584.00	10.61	1'403.00	9.40	1'226.00	8.21	1'054.00	7.06
14'951	15'000			1'974.00	13.18	1'780.00	11.89	1'595.00	10.65	1'414.00	9.44	1'237.00	8.26	1'064.00	7.11
15'001	15'050			1'989.00	13.24	1'793.00	11.93	1'608.00	10.70	1'426.00	9.49	1'249.00	8.31	1'076.00	7.16
15'051	15'100			2'001.00	13.27	1'804.00	11.97	1'618.00	10.73	1'436.00	9.53	1'259.00	8.35	1'085.00	7.20
15'101	15'150			2'014.00	13.32	1'816.00	12.01	1'629.00	10.77	1'446.00	9.56	1'269.00	8.39	1'095.00	7.24
15'151	15'200			2'028.00	13.36	1'829.00	12.05	1'641.00	10.81	1'458.00	9.61	1'281.00	8.44	1'107.00	7.29
15'201	15'250			2'040.00	13.40	1'840.00	12.09	1'652.00	10.85	1'469.00	9.65	1'292.00	8.49	1'117.00	7.34
15'251	15'300			2'053.00	13.44	1'851.00	12.12	1'663.00	10.89	1'480.00	9.69	1'302.00	8.52	1'126.00	7.37
15'301	15'350			2'068.00	13.49	1'864.00	12.16	1'675.00	10.93	1'492.00	9.74	1'314.00	8.57	1'138.00	7.43
15'351	15'400			2'080.00	13.53	1'875.00	12.20	1'686.00	10.97	1'503.00	9.78	1'324.00	8.61	1'148.00	7.47
15'401	15'450			2'093.00	13.57	1'886.00	12.23	1'697.00	11.00	1'513.00	9.81	1'334.00	8.65	1'158.00	7.51
15'451	15'500			2'108.00	13.62	1'900.00	12.28	1'710.00	11.05	1'526.00	9.86	1'347.00	8.70	1'170.00	7.56
15'501	15'550			2'121.00	13.66	1'911.00	12.31	1'721.00	11.09	1'537.00	9.90	1'357.00	8.74	1'180.00	7.60
15'551	15'600			2'133.00	13.70	1'923.00	12.35	1'732.00	11.12	1'547.00	9.93	1'367.00	8.78	1'190.00	7.64
15'601	15'650			2'148.00	13.75	1'938.00	12.40	1'745.00	11.17	1'560.00	9.98	1'379.00	8.83	1'202.00	7.69
15'651	15'700			2'161.00	13.79	1'950.00	12.44	1'756.00	11.20	1'571.00	10.02	1'389.00	8.86	1'212.00	7.73
15'701	15'750			2'174.00	13.83	1'962.00	12.48	1'767.00	11.24	1'581.00	10.05	1'400.00	8.90	1'223.00	7.78
15'751	15'800			2'187.00	13.86	1'975.00	12.52	1'778.00	11.27	1'592.00	10.09	1'410.00	8.94	1'233.00	7.82
15'801	15'850			2'203.00	13.92	1'989.00	12.57	1'792.00	11.32	1'605.00	10.14	1'422.00	8.99	1'245.00	7.87
15'851	15'900			2'216.00	13.96	2'001.00	12.60	1'803.00	11.36	1'615.00	10.17	1'432.00	9.02	1'255.00	7.91
15'901	15'950			2'230.00	14.00	2'014.00	12.65	1'814.00	11.39	1'626.00	10.21	1'443.00	9.06	1'265.00	7.94
15'951	16'000			2'246.00	14.06	2'028.00	12.69	1'827.00	11.44	1'639.00	10.26	1'455.00	9.11	1'278.00	8.00
16'001	16'050			2'259.00	14.10	2'041.00	12.74	1'838.00	11.47	1'649.00	10.29	1'466.00	9.15	1'288.00	8.04
16'051	16'100			2'273.00	14.14	2'054.00	12.78	1'849.00	11.50	1'660.00	10.33	1'477.00	9.19	1'298.00	8.07
16'101	16'150			2'290.00	14.20	2'069.00	12.83	1'862.00	11.55	1'673.00	10.38	1'489.00	9.23	1'310.00	8.12
16'151	16'200			2'304.00	14.24	2'081.00	12.87	1'873.00	11.58	1'684.00	10.41	1'500.00	9.27	1'320.00	8.16
16'201	16'250			2'317.00	14.28	2'094.00	12.91	1'885.00	11.62	1'695.00	10.45	1'511.00	9.31	1'331.00	8.20
16'251	16'300			2'334.00	14.34	2'109.00	12.96	1'899.00	11.67	1'708.00	10.49	1'523.00	9.36	1'343.00	8.25
16'301	16'350			2'348.00	14.38	2'122.00	13.00	1'911.00	11.71	1'719.00	10.53	1'534.00	9.40	1'353.00	8.29
16'351	16'400			2'362.00	14.42	2'135.00	13.04	1'924.00	11.75	1'730.00	10.56	1'545.00	9.44	1'363.00	8.32
16'401	16'450			2'378.00	14.48	2'150.00	13.09	1'938.00	11.80	1'743.00	10.61	1'557.00	9.48	1'375.00	8.37
16'451	16'500			2'392.00	14.52	2'163.00	13.13	1'950.00	11.84	1'754.00	10.65	1'568.00	9.52	1'386.00	8.41
16'501	16'550			2'406.00	14.56	2'176.00	13.17	1'963.00	11.88	1'765.00	10.68	1'578.00	9.55	1'396.00	8.45
16'551	16'600			2'423.00	14.62	2'192.00	13.22	1'977.00	11.93	1'779.00	10.73	1'591.00	9.60	1'408.00	8.49

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
16'601	16'650			2'437.00	14.66	2'206.00	13.27	1'989.00	11.96	1'790.00	10.77	1'602.00	9.64	1'419.00	8.54
16'651	16'700			2'451.00	14.70	2'219.00	13.31	2'002.00	12.01	1'801.00	10.80	1'612.00	9.67	1'429.00	8.57
16'701	16'750			2'467.00	14.75	2'235.00	13.36	2'017.00	12.06	1'814.00	10.85	1'625.00	9.72	1'442.00	8.62
16'751	16'800			2'481.00	14.79	2'249.00	13.41	2'029.00	12.10	1'825.00	10.88	1'636.00	9.75	1'453.00	8.66
16'801	16'850			2'495.00	14.83	2'263.00	13.45	2'042.00	12.14	1'836.00	10.91	1'647.00	9.79	1'463.00	8.70
16'851	16'900			2'513.00	14.89	2'280.00	13.51	2'057.00	12.19	1'849.00	10.96	1'660.00	9.84	1'476.00	8.75
16'901	16'950			2'527.00	14.93	2'294.00	13.55	2'070.00	12.23	1'861.00	11.00	1'671.00	9.87	1'487.00	8.79
16'951	17'000			2'541.00	14.97	2'307.00	13.59	2'082.00	12.27	1'873.00	11.03	1'682.00	9.91	1'497.00	8.82
17'001	17'050			2'558.00	15.02	2'324.00	13.65	2'098.00	12.32	1'887.00	11.08	1'695.00	9.96	1'510.00	8.87
17'051	17'100			2'573.00	15.07	2'338.00	13.69	2'110.00	12.36	1'899.00	11.12	1'706.00	9.99	1'520.00	8.90
17'101	17'150			2'587.00	15.11	2'352.00	13.73	2'124.00	12.40	1'912.00	11.16	1'717.00	10.03	1'531.00	8.94
17'151	17'200			2'601.00	15.14	2'366.00	13.78	2'137.00	12.44	1'924.00	11.20	1'728.00	10.06	1'542.00	8.98
17'201	17'250			2'619.00	15.20	2'382.00	13.83	2'152.00	12.49	1'938.00	11.25	1'741.00	10.11	1'554.00	9.02
17'251	17'300			2'633.00	15.24	2'396.00	13.87	2'166.00	12.54	1'951.00	11.29	1'752.00	10.14	1'565.00	9.06
17'301	17'350			2'647.00	15.28	2'410.00	13.91	2'179.00	12.58	1'963.00	11.33	1'763.00	10.18	1'576.00	9.10
17'351	17'400			2'665.00	15.34	2'427.00	13.97	2'195.00	12.63	1'978.00	11.38	1'777.00	10.23	1'588.00	9.14
17'401	17'450			2'679.00	15.37	2'441.00	14.01	2'209.00	12.68	1'990.00	11.42	1'788.00	10.26	1'599.00	9.18
17'451	17'500			2'693.00	15.41	2'454.00	14.04	2'222.00	12.72	2'003.00	11.46	1'799.00	10.29	1'610.00	9.21
17'501	17'550			2'710.00	15.46	2'471.00	14.10	2'239.00	12.78	2'018.00	11.51	1'812.00	10.34	1'623.00	9.26
17'551	17'600			2'725.00	15.50	2'486.00	14.15	2'253.00	12.82	2'031.00	11.56	1'823.00	10.37	1'634.00	9.30
17'601	17'650			2'739.00	15.54	2'500.00	14.18	2'267.00	12.86	2'043.00	11.59	1'835.00	10.41	1'645.00	9.33
17'651	17'700			2'756.00	15.59	2'517.00	14.24	2'284.00	12.92	2'058.00	11.64	1'848.00	10.46	1'658.00	9.38
17'701	17'750			2'771.00	15.63	2'532.00	14.28	2'297.00	12.96	2'071.00	11.68	1'861.00	10.50	1'669.00	9.42
17'751	17'800			2'785.00	15.67	2'546.00	14.32	2'311.00	13.00	2'084.00	11.72	1'873.00	10.54	1'680.00	9.45
17'801	17'850			2'802.00	15.72	2'563.00	14.38	2'328.00	13.06	2'099.00	11.78	1'887.00	10.59	1'693.00	9.50
17'851	17'900			2'816.00	15.75	2'577.00	14.42	2'342.00	13.10	2'113.00	11.82	1'900.00	10.63	1'704.00	9.53
17'901	17'950			2'831.00	15.79	2'592.00	14.46	2'356.00	13.14	2'126.00	11.86	1'912.00	10.67	1'715.00	9.57
17'951	18'000			2'848.00	15.84	2'609.00	14.51	2'372.00	13.20	2'142.00	11.92	1'926.00	10.71	1'728.00	9.61
18'001	18'050			2'862.00	15.88	2'623.00	14.55	2'386.00	13.24	2'155.00	11.96	1'939.00	10.76	1'739.00	9.65
18'051	18'100			2'877.00	15.92	2'638.00	14.59	2'400.00	13.28	2'169.00	12.00	1'951.00	10.79	1'750.00	9.68
18'101	18'150			2'894.00	15.97	2'655.00	14.65	2'417.00	13.34	2'185.00	12.06	1'966.00	10.85	1'764.00	9.73
18'151	18'200			2'908.00	16.00	2'669.00	14.69	2'431.00	13.38	2'199.00	12.10	1'979.00	10.89	1'775.00	9.77
18'201	18'250			2'923.00	16.04	2'683.00	14.72	2'444.00	13.41	2'212.00	12.14	1'991.00	10.92	1'786.00	9.80
18'251	18'300			2'940.00	16.09	2'701.00	14.78	2'462.00	13.47	2'229.00	12.20	2'006.00	10.98	1'799.00	9.84
18'301	18'350			2'954.00	16.12	2'715.00	14.82	2'476.00	13.51	2'243.00	12.24	2'019.00	11.02	1'811.00	9.88
18'351	18'400			2'968.00	16.15	2'729.00	14.85	2'490.00	13.55	2'257.00	12.28	2'032.00	11.06	1'822.00	9.92
18'401	18'450			2'986.00	16.21	2'747.00	14.91	2'508.00	13.61	2'274.00	12.34	2'047.00	11.11	1'836.00	9.96
18'451	18'500			3'000.00	16.24	2'761.00	14.94	2'522.00	13.65	2'287.00	12.38	2'060.00	11.15	1'848.00	10.00
18'501	18'550			3'014.00	16.27	2'775.00	14.98	2'536.00	13.69	2'301.00	12.42	2'073.00	11.19	1'861.00	10.05
18'551	18'600			3'031.00	16.32	2'792.00	15.03	2'553.00	13.74	2'318.00	12.48	2'088.00	11.24	1'875.00	10.09
18'601	18'650			3'046.00	16.35	2'807.00	15.07	2'568.00	13.79	2'332.00	12.52	2'101.00	11.28	1'888.00	10.14
18'651	18'700			3'060.00	16.39	2'821.00	15.11	2'582.00	13.83	2'346.00	12.56	2'115.00	11.33	1'900.00	10.17
18'701	18'750			3'074.00	16.42	2'835.00	15.14	2'596.00	13.86	2'360.00	12.60	2'128.00	11.36	1'912.00	10.21
18'751	18'800			3'092.00	16.47	2'853.00	15.20	2'614.00	13.92	2'376.00	12.66	2'145.00	11.42	1'927.00	10.26
18'801	18'850			3'106.00	16.50	2'867.00	15.23	2'628.00	13.96	2'390.00	12.70	2'158.00	11.46	1'939.00	10.30
18'851	18'900			3'120.00	16.53	2'881.00	15.26	2'642.00	14.00	2'404.00	12.74	2'172.00	11.51	1'952.00	10.34
18'901	18'950			3'138.00	16.58	2'898.00	15.31	2'659.00	14.05	2'421.00	12.79	2'189.00	11.57	1'967.00	10.39
18'951	19'000			3'152.00	16.61	2'913.00	15.35	2'674.00	14.09	2'435.00	12.83	2'202.00	11.60	1'980.00	10.43
19'001	19'050			3'166.00	16.64	2'927.00	15.39	2'688.00	14.13	2'449.00	12.87	2'216.00	11.65	1'992.00	10.47
19'051	19'100			3'183.00	16.69	2'944.00	15.43	2'705.00	14.18	2'466.00	12.93	2'233.00	11.71	2'008.00	10.53
19'101	19'150			3'198.00	16.72	2'959.00	15.47	2'720.00	14.22	2'481.00	12.97	2'247.00	11.75	2'020.00	10.56
19'151	19'200			3'212.00	16.75	2'973.00	15.50	2'734.00	14.26	2'495.00	13.01	2'261.00	11.79	2'033.00	10.60
19'201	19'250			3'229.00	16.80	2'990.00	15.55	2'751.00	14.31	2'512.00	13.07	2'277.00	11.84	2'049.00	10.66
19'251	19'300			3'244.00	16.83	3'005.00	15.59	2'765.00	14.35	2'526.00	13.11	2'291.00	11.89	2'062.00	10.70
19'301	19'350			3'258.00	16.86	3'019.00	15.62	2'780.00	14.39	2'541.00	13.15	2'305.00	11.93	2'075.00	10.74
19'351	19'400			3'275.00	16.90	3'036.00	15.67	2'797.00	14.44	2'558.00	13.20	2'322.00	11.98	2'091.00	10.79
19'401	19'450			3'289.00	16.93	3'050.00	15.70	2'811.00	14.47	2'572.00	13.24	2'336.00	12.03	2'104.00	10.83
19'451	19'500			3'304.00	16.97	3'065.00	15.74	2'826.00	14.51	2'587.00	13.28	2'350.00	12.07	2'118.00	10.88
19'501	19'550			3'321.00	17.01	3'082.00	15.78	2'843.00	14.56	2'604.00	13.34	2'366.00	12.12	2'134.00	10.93
19'551	19'600			3'335.00	17.04	3'096.00	15.82	2'857.00	14.60	2'618.00	13.37	2'380.00	12.16	2'148.00	10.97
19'601	19'650			3'350.00	17.07	3'111.00	15.85	2'872.00	14.63	2'632.00	13.41	2'394.00	12.20	2'162.00	11.02
19'651	19'700			3'367.00	17.11	3'128.00	15.90	2'889.00	14.68	2'650.00	13.47	2'411.00	12.25	2'179.00	11.07
19'701	19'750			3'381.00	17.14	3'142.00	15.93	2'903.00	14.72	2'664.00	13.51	2'425.00	12.29	2'192.00	11.11
19'751	19'800			3'396.00	17.17	3'156.00	15.96	2'917.00	14.75	2'678.00	13.54	2'439.00	12.33	2'206.00	11.16

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
19'801	19'850			3'413.00	17.22	3'174.00	16.01	2'935.00	14.80	2'696.00	13.60	2'457.00	12.39	2'223.00	11.21
19'851	19'900			3'427.00	17.24	3'188.00	16.04	2'949.00	14.84	2'710.00	13.64	2'471.00	12.43	2'237.00	11.26
19'901	19'950			3'441.00	17.27	3'202.00	16.07	2'963.00	14.87	2'724.00	13.67	2'485.00	12.47	2'251.00	11.30
19'951	20'000			3'459.00	17.32	3'220.00	16.12	2'980.00	14.92	2'741.00	13.72	2'502.00	12.53	2'267.00	11.35
20'001	20'050			3'473.00	17.34	3'234.00	16.15	2'995.00	14.96	2'756.00	13.76	2'517.00	12.57	2'281.00	11.39
20'051	20'100			3'487.00	17.37	3'248.00	16.18	3'009.00	14.99	2'770.00	13.80	2'531.00	12.61	2'295.00	11.43
20'101	20'150			3'502.00	17.40	3'263.00	16.21	3'023.00	15.02	2'784.00	13.83	2'545.00	12.65	2'309.00	11.47
20'151	20'200			3'519.00	17.44	3'280.00	16.26	3'041.00	15.07	2'802.00	13.89	2'563.00	12.70	2'326.00	11.53
20'201	20'250			3'533.00	17.47	3'294.00	16.29	3'055.00	15.11	2'816.00	13.92	2'577.00	12.74	2'340.00	11.57
20'251	20'300			3'547.00	17.49	3'308.00	16.32	3'069.00	15.14	2'830.00	13.96	2'591.00	12.78	2'353.00	11.61
20'301	20'350			3'565.00	17.54	3'326.00	16.36	3'087.00	15.19	2'847.00	14.01	2'608.00	12.83	2'370.00	11.66
20'351	20'400			3'579.00	17.57	3'340.00	16.39	3'101.00	15.22	2'862.00	14.05	2'623.00	12.87	2'384.00	11.70
20'401	20'450			3'593.00	17.59	3'354.00	16.42	3'115.00	15.25	2'876.00	14.08	2'637.00	12.91	2'398.00	11.74
20'451	20'500			3'611.00	17.64	3'371.00	16.46	3'132.00	15.30	2'893.00	14.13	2'654.00	12.96	2'415.00	11.79
20'501	20'550			3'625.00	17.66	3'386.00	16.50	3'147.00	15.33	2'908.00	14.17	2'669.00	13.00	2'430.00	11.84
20'551	20'600			3'639.00	17.69	3'400.00	16.52	3'161.00	15.36	2'922.00	14.20	2'683.00	13.04	2'444.00	11.88
20'601	20'650			3'656.00	17.73	3'417.00	16.57	3'178.00	15.41	2'939.00	14.25	2'700.00	13.09	2'461.00	11.93
20'651	20'700			3'671.00	17.76	3'432.00	16.60	3'193.00	15.44	2'954.00	14.29	2'714.00	13.13	2'475.00	11.97
20'701	20'750			3'685.00	17.78	3'446.00	16.63	3'207.00	15.47	2'968.00	14.32	2'729.00	13.17	2'490.00	12.01
20'751	20'800			3'702.00	17.82	3'463.00	16.67	3'224.00	15.52	2'985.00	14.37	2'746.00	13.22	2'507.00	12.07
20'801	20'850			3'717.00	17.85	3'478.00	16.70	3'238.00	15.55	2'999.00	14.40	2'760.00	13.25	2'521.00	12.11
20'851	20'900			3'731.00	17.87	3'492.00	16.73	3'253.00	15.58	3'014.00	14.44	2'775.00	13.29	2'536.00	12.15
20'901	20'950			3'748.00	17.91	3'509.00	16.77	3'270.00	15.63	3'031.00	14.49	2'792.00	13.34	2'553.00	12.20
20'951	21'000			3'762.00	17.94	3'523.00	16.80	3'284.00	15.66	3'045.00	14.52	2'806.00	13.38	2'567.00	12.24
21'001	21'050			3'777.00	17.96	3'538.00	16.83	3'299.00	15.69	3'060.00	14.55	2'821.00	13.42	2'581.00	12.28
21'051	21'100			3'794.00	18.00	3'555.00	16.87	3'316.00	15.73	3'077.00	14.60	2'838.00	13.47	2'599.00	12.33
21'101	21'150			3'808.00	18.03	3'569.00	16.89	3'330.00	15.76	3'091.00	14.63	2'852.00	13.50	2'613.00	12.37
21'151	21'200			3'823.00	18.05	3'584.00	16.93	3'345.00	15.80	3'105.00	14.66	2'866.00	13.53	2'627.00	12.41
21'201	21'250			3'840.00	18.09	3'601.00	16.97	3'362.00	15.84	3'123.00	14.71	2'884.00	13.59	2'645.00	12.46
21'251	21'300			3'854.00	18.12	3'615.00	16.99	3'376.00	15.87	3'137.00	14.75	2'898.00	13.62	2'659.00	12.50
21'301	21'350			3'868.00	18.14	3'629.00	17.02	3'390.00	15.90	3'151.00	14.78	2'912.00	13.66	2'673.00	12.53
21'351	21'400			3'886.00	18.18	3'647.00	17.06	3'408.00	15.94	3'169.00	14.83	2'929.00	13.70	2'690.00	12.58
21'401	21'450			3'900.00	18.20	3'661.00	17.09	3'422.00	15.97	3'183.00	14.86	2'944.00	13.74	2'705.00	12.63
21'451	21'500			3'914.00	18.23	3'675.00	17.11	3'436.00	16.00	3'197.00	14.89	2'958.00	13.77	2'719.00	12.66
21'501	21'550			3'929.00	18.25	3'690.00	17.14	3'451.00	16.03	3'212.00	14.92	2'972.00	13.81	2'733.00	12.70
21'551	21'600			3'946.00	18.29	3'707.00	17.18	3'468.00	16.07	3'229.00	14.97	2'990.00	13.86	2'751.00	12.75
21'601	21'650			3'960.00	18.31	3'721.00	17.21	3'482.00	16.10	3'243.00	15.00	3'004.00	13.89	2'765.00	12.79
21'651	21'700			3'975.00	18.34	3'735.00	17.23	3'496.00	16.13	3'257.00	15.03	3'018.00	13.92	2'779.00	12.82
21'701	21'750			3'992.00	18.38	3'753.00	17.28	3'514.00	16.17	3'275.00	15.07	3'036.00	13.97	2'796.00	12.87
21'751	21'800			4'006.00	18.40	3'767.00	17.30	3'528.00	16.20	3'289.00	15.10	3'050.00	14.01	2'811.00	12.91
21'801	21'850			4'020.00	18.42	3'781.00	17.32	3'542.00	16.23	3'303.00	15.13	3'064.00	14.04	2'825.00	12.94
21'851	21'900			4'038.00	18.46	3'799.00	17.37	3'560.00	16.27	3'320.00	15.18	3'081.00	14.08	2'842.00	12.99
21'901	21'950			4'052.00	18.48	3'813.00	17.39	3'574.00	16.30	3'335.00	15.21	3'096.00	14.12	2'857.00	13.03
21'951	22'000			4'066.00	18.50	3'827.00	17.42	3'588.00	16.33	3'349.00	15.24	3'110.00	14.15	2'871.00	13.06
22'001	22'050			4'083.00	18.54	3'844.00	17.45	3'605.00	16.37	3'366.00	15.28	3'127.00	14.20	2'888.00	13.11
22'051	22'100			4'098.00	18.56	3'859.00	17.48	3'620.00	16.40	3'381.00	15.32	3'142.00	14.23	2'903.00	13.15
22'101	22'150			4'112.00	18.59	3'873.00	17.51	3'634.00	16.42	3'395.00	15.34	3'156.00	14.26	2'917.00	13.18
22'151	22'200			4'129.00	18.62	3'890.00	17.54	3'651.00	16.46	3'412.00	15.39	3'173.00	14.31	2'934.00	13.23
22'201	22'250			4'144.00	18.65	3'905.00	17.57	3'666.00	16.49	3'427.00	15.42	3'187.00	14.34	2'948.00	13.26
22'251	22'300			4'158.00	18.67	3'919.00	17.59	3'680.00	16.52	3'441.00	15.45	3'202.00	14.37	2'963.00	13.30
22'301	22'350			4'175.00	18.70	3'936.00	17.63	3'697.00	16.56	3'458.00	15.49	3'219.00	14.42	2'980.00	13.35
22'351	22'400			4'190.00	18.73	3'950.00	17.65	3'711.00	16.59	3'472.00	15.52	3'233.00	14.45	2'994.00	13.38
22'401	22'450			4'204.00	18.75	3'965.00	17.68	3'726.00	16.62	3'487.00	15.55	3'248.00	14.48	3'009.00	13.42
22'451	22'500			4'221.00	18.78	3'982.00	17.72	3'743.00	16.65	3'504.00	15.59	3'265.00	14.53	3'026.00	13.46
22'501	22'550			4'235.00	18.80	3'996.00	17.74	3'757.00	16.68	3'518.00	15.62	3'279.00	14.56	3'040.00	13.50
22'551	22'600			4'250.00	18.83	4'011.00	17.77	3'772.00	16.71	3'533.00	15.65	3'294.00	14.59	3'054.00	13.53
22'601	22'650			4'267.00	18.86	4'028.00	17.80	3'789.00	16.75	3'550.00	15.69	3'311.00	14.63	3'072.00	13.58
22'651	22'700			4'281.00	18.88	4'042.00	17.83	3'803.00	16.77	3'564.00	15.72	3'325.00	14.66	3'086.00	13.61
22'701	22'750			4'296.00	18.90	4'057.00	17.85	3'817.00	16.80	3'578.00	15.74	3'339.00	14.69	3'100.00	13.64
22'751	22'800			4'313.00	18.94	4'074.00	17.89	3'835.00	16.84	3'596.00	15.79	3'357.00	14.74	3'118.00	13.69
22'801	22'850			4'327.00	18.96	4'088.00	17.91	3'849.00	16.86	3'610.00	15.82	3'371.00	14.77	3'132.00	13.72
22'851	22'900			4'341.00	18.98	4'102.00	17.93	3'863.00	16.89	3'624.00	15.84	3'385.00	14.80	3'146.00	13.75
22'901	22'950			4'359.00	19.01	4'120.00	17.97	3'881.00	16.93	3'641.00	15.88	3'402.00	14.84	3'163.00	13.80
22'951	23'000			4'373.00	19.03	4'134.00	17.99	3'895.00	16.95	3'656.00	15.91	3'417.00	14.87	3'178.00	13.83

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
23'001	23'050			4'387.00	19.05	4'148.00	18.02	3'909.00	16.98	3'670.00	15.94	3'431.00	14.90	3'192.00	13.86
23'051	23'100			4'402.00	19.08	4'163.00	18.04	3'924.00	17.01	3'684.00	15.97	3'445.00	14.93	3'206.00	13.89
23'101	23'150			4'419.00	19.11	4'180.00	18.08	3'941.00	17.04	3'702.00	16.01	3'463.00	14.98	3'224.00	13.94
23'151	23'200			4'433.00	19.13	4'194.00	18.10	3'955.00	17.07	3'716.00	16.03	3'477.00	15.00	3'238.00	13.97
23'201	23'250			4'448.00	19.15	4'208.00	18.12	3'969.00	17.09	3'730.00	16.06	3'491.00	15.03	3'252.00	14.00
23'251	23'300			4'465.00	19.18	4'226.00	18.16	3'987.00	17.13	3'748.00	16.10	3'509.00	15.08	3'269.00	14.05
23'301	23'350			4'479.00	19.20	4'240.00	18.18	4'001.00	17.15	3'762.00	16.13	3'523.00	15.10	3'284.00	14.08
23'351	23'400			4'493.00	19.22	4'254.00	18.20	4'015.00	17.18	3'776.00	16.15	3'537.00	15.13	3'298.00	14.11
23'401	23'450			4'511.00	19.26	4'272.00	18.24	4'032.00	17.21	3'793.00	16.19	3'554.00	15.17	3'315.00	14.15
23'451	23'500			4'525.00	19.28	4'286.00	18.26	4'047.00	17.24	3'808.00	16.22	3'569.00	15.20	3'330.00	14.19
23'501	23'550			4'539.00	19.29	4'300.00	18.28	4'061.00	17.26	3'822.00	16.25	3'583.00	15.23	3'344.00	14.21
23'551	23'600			4'556.00	19.33	4'317.00	18.31	4'078.00	17.30	3'839.00	16.28	3'600.00	15.27	3'361.00	14.26
23'601	23'650			4'571.00	19.35	4'332.00	18.34	4'093.00	17.32	3'854.00	16.31	3'615.00	15.30	3'376.00	14.29
23'651	23'700			4'585.00	19.37	4'346.00	18.36	4'107.00	17.35	3'868.00	16.34	3'629.00	15.33	3'390.00	14.32
23'701	23'750			4'602.00	19.40	4'363.00	18.39	4'124.00	17.38	3'885.00	16.38	3'646.00	15.37	3'407.00	14.36
23'751	23'800			4'617.00	19.42	4'378.00	18.41	4'139.00	17.41	3'899.00	16.40	3'660.00	15.39	3'421.00	14.39
23'801	23'850			4'631.00	19.44	4'392.00	18.43	4'153.00	17.43	3'914.00	16.43	3'675.00	15.42	3'436.00	14.42
23'851	23'900			4'648.00	19.47	4'409.00	18.47	4'170.00	17.47	3'931.00	16.46	3'692.00	15.46	3'453.00	14.46
23'901	23'950			4'663.00	19.49	4'423.00	18.49	4'184.00	17.49	3'945.00	16.49	3'706.00	15.49	3'467.00	14.49
23'951	24'000			4'677.00	19.51	4'438.00	18.51	4'199.00	17.51	3'960.00	16.52	3'721.00	15.52	3'482.00	14.52
24'001	24'050			4'694.00	19.54	4'455.00	18.54	4'216.00	17.55	3'977.00	16.55	3'738.00	15.56	3'499.00	14.56
24'051	24'100			4'708.00	19.56	4'469.00	18.56	4'230.00	17.57	3'991.00	16.58	3'752.00	15.58	3'513.00	14.59
24'101	24'150			4'723.00	19.58	4'484.00	18.59	4'245.00	17.60	4'006.00	16.61	3'766.00	15.61	3'527.00	14.62
24'151	24'200			4'740.00	19.61	4'501.00	18.62	4'262.00	17.63	4'023.00	16.64	3'784.00	15.65	3'545.00	14.66
24'201	24'250			4'754.00	19.62	4'515.00	18.64	4'276.00	17.65	4'037.00	16.66	3'798.00	15.68	3'559.00	14.69
24'251	24'300			4'769.00	19.65	4'530.00	18.66	4'290.00	17.67	4'051.00	16.69	3'812.00	15.70	3'573.00	14.72
24'301	24'350			4'786.00	19.68	4'547.00	18.69	4'308.00	17.71	4'069.00	16.73	3'830.00	15.75	3'590.00	14.76
24'351	24'400			4'800.00	19.69	4'561.00	18.71	4'322.00	17.73	4'083.00	16.75	3'844.00	15.77	3'605.00	14.79
24'401	24'450			4'814.00	19.71	4'575.00	18.73	4'336.00	17.75	4'097.00	16.77	3'858.00	15.80	3'619.00	14.82
24'451	24'500			4'829.00	19.73	4'590.00	18.75	4'351.00	17.78	4'112.00	16.80	3'873.00	15.82	3'633.00	14.84
24'501	24'550			4'846.00	19.76	4'607.00	18.78	4'368.00	17.81	4'129.00	16.84	3'890.00	15.86	3'651.00	14.89
24'551	24'600			4'860.00	19.78	4'621.00	18.80	4'382.00	17.83	4'143.00	16.86	3'904.00	15.89	3'665.00	14.91
24'601	24'650			4'875.00	19.80	4'636.00	18.83	4'397.00	17.86	4'157.00	16.88	3'918.00	15.91	3'679.00	14.94
24'651	24'700			4'892.00	19.83	4'653.00	18.86	4'414.00	17.89	4'175.00	16.92	3'936.00	15.95	3'697.00	14.98
24'701	24'750			4'906.00	19.84	4'667.00	18.88	4'428.00	17.91	4'189.00	16.94	3'950.00	15.98	3'711.00	15.01
24'751	24'800			4'920.00	19.86	4'681.00	18.89	4'442.00	17.93	4'203.00	16.96	3'964.00	16.00	3'725.00	15.04
24'801	24'850			4'938.00	19.89	4'699.00	18.93	4'460.00	17.97	4'221.00	17.00	3'981.00	16.04	3'742.00	15.07
24'851	24'900			4'952.00	19.91	4'713.00	18.95	4'474.00	17.99	4'235.00	17.03	3'996.00	16.06	3'757.00	15.10
24'901	24'950			4'966.00	19.92	4'727.00	18.96	4'488.00	18.01	4'249.00	17.05	4'010.00	16.09	3'771.00	15.13
24'951	25'000			4'984.00	19.96	4'744.00	18.99	4'505.00	18.04	4'266.00	17.08	4'027.00	16.12	3'788.00	15.17
25'001	25'050			4'998.00	19.97	4'759.00	19.02	4'520.00	18.06	4'281.00	17.11	4'042.00	16.15	3'803.00	15.20
25'051	25'100			5'012.00	19.99	4'773.00	19.03	4'534.00	18.08	4'295.00	17.13	4'056.00	16.18	3'817.00	15.22
25'101	25'150			5'029.00	20.02	4'790.00	19.06	4'551.00	18.11	4'312.00	17.16	4'073.00	16.21	3'834.00	15.26
25'151	25'200			5'044.00	20.04	4'805.00	19.09	4'566.00	18.14	4'327.00	17.19	4'088.00	16.24	3'848.00	15.29
25'201	25'250			5'058.00	20.05	4'819.00	19.10	4'580.00	18.16	4'341.00	17.21	4'102.00	16.26	3'863.00	15.31
25'251	25'300			5'075.00	20.08	4'836.00	19.13	4'597.00	18.19	4'358.00	17.24	4'119.00	16.30	3'880.00	15.35
25'301	25'350			5'090.00	20.10	4'851.00	19.15	4'612.00	18.21	4'372.00	17.26	4'133.00	16.32	3'894.00	15.38
25'351	25'400			5'104.00	20.11	4'865.00	19.17	4'626.00	18.23	4'387.00	17.29	4'148.00	16.35	3'909.00	15.40
25'401	25'450			5'121.00	20.14	4'882.00	19.20	4'643.00	18.26	4'404.00	17.32	4'165.00	16.38	3'926.00	15.44
25'451	25'500			5'135.00	20.16	4'896.00	19.22	4'657.00	18.28	4'418.00	17.34	4'179.00	16.40	3'940.00	15.47
25'501	25'550			5'150.00	20.18	4'911.00	19.24	4'672.00	18.30	4'433.00	17.37	4'194.00	16.43	3'955.00	15.49
25'551	25'600			5'167.00	20.20	4'928.00	19.27	4'689.00	18.33	4'450.00	17.40	4'211.00	16.47	3'972.00	15.53
25'601	25'650			5'181.00	20.22	4'942.00	19.29	4'703.00	18.35	4'464.00	17.42	4'225.00	16.49	3'986.00	15.56
25'651	25'700			5'196.00	20.24	4'957.00	19.31	4'718.00	18.38	4'479.00	17.44	4'239.00	16.51	4'000.00	15.58
25'701	25'750			5'213.00	20.26	4'974.00	19.34	4'735.00	18.41	4'496.00	17.48	4'257.00	16.55	4'018.00	15.62
25'751	25'800			5'227.00	20.28	4'988.00	19.35	4'749.00	18.42	4'510.00	17.50	4'271.00	16.57	4'032.00	15.64
25'801	25'850			5'242.00	20.30	5'002.00	19.37	4'763.00	18.44	4'524.00	17.52	4'285.00	16.59	4'046.00	15.67
25'851	25'900			5'259.00	20.32	5'020.00	19.40	4'781.00	18.48	4'542.00	17.55	4'303.00	16.63	4'063.00	15.70
25'901	25'950			5'273.00	20.34	5'034.00	19.42	4'795.00	18.50	4'556.00	17.57	4'317.00	16.65	4'078.00	15.73
25'951	26'000			5'287.00	20.35	5'048.00	19.43	4'809.00	18.51	4'570.00	17.59	4'331.00	16.67	4'092.00	15.75
26'001	26'050			5'302.00	20.37	5'063.00	19.45	4'824.00	18.54	4'585.00	17.62	4'346.00	16.70	4'106.00	15.78
26'051	26'100			5'319.00	20.40	5'080.00	19.48	4'841.00	18.57	4'602.00	17.65	4'363.00	16.73	4'124.00	15.82
26'101	26'150			5'333.00	20.41	5'094.00	19.50	4'855.00	18.58	4'616.00	17.67	4'377.00	16.75	4'138.00	15.84
26'151	26'200			5'348.00	20.43	5'109.00	19.52	4'869.00	18.60	4'630.00	17.69	4'391.00	16.78	4'152.00	15.86



Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
26'201	26'250			5'365.00	20.46	5'126.00	19.55	4'887.00	18.63	4'648.00	17.72	4'409.00	16.81	4'170.00	15.90
26'251	26'300			5'379.00	20.47	5'140.00	19.56	4'901.00	18.65	4'662.00	17.74	4'423.00	16.83	4'184.00	15.92
26'301	26'350			5'393.00	20.49	5'154.00	19.58	4'915.00	18.67	4'676.00	17.76	4'437.00	16.85	4'198.00	15.95
26'351	26'400			5'411.00	20.52	5'172.00	19.61	4'933.00	18.70	4'693.00	17.79	4'454.00	16.89	4'215.00	15.98
26'401	26'450			5'425.00	20.53	5'186.00	19.63	4'947.00	18.72	4'708.00	17.82	4'469.00	16.91	4'230.00	16.01
26'451	26'500			5'439.00	20.54	5'200.00	19.64	4'961.00	18.74	4'722.00	17.84	4'483.00	16.93	4'244.00	16.03
26'501	26'550			5'457.00	20.57	5'217.00	19.67	4'978.00	18.77	4'739.00	17.87	4'500.00	16.97	4'261.00	16.06
26'551	26'600			5'471.00	20.59	5'232.00	19.69	4'993.00	18.79	4'754.00	17.89	4'515.00	16.99	4'276.00	16.09
26'601	26'650			5'485.00	20.60	5'246.00	19.70	5'007.00	18.81	4'768.00	17.91	4'529.00	17.01	4'290.00	16.11
26'651	26'700			5'502.00	20.63	5'263.00	19.73	5'024.00	18.83	4'785.00	17.94	4'546.00	17.04	4'307.00	16.15
26'701	26'750			5'517.00	20.64	5'278.00	19.75	5'039.00	18.86	4'800.00	17.96	4'561.00	17.07	4'321.00	16.17
26'751	26'800			5'531.00	20.66	5'292.00	19.76	5'053.00	18.87	4'814.00	17.98	4'575.00	17.09	4'336.00	16.19
26'801	26'850			5'548.00	20.68	5'309.00	19.79	5'070.00	18.90	4'831.00	18.01	4'592.00	17.12	4'353.00	16.23
26'851	26'900			5'563.00	20.70	5'324.00	19.81	5'084.00	18.92	4'845.00	18.03	4'606.00	17.14	4'367.00	16.25
26'901	26'950			5'577.00	20.71	5'338.00	19.83	5'099.00	18.94	4'860.00	18.05	4'621.00	17.16	4'382.00	16.27
26'951	27'000			5'594.00	20.74	5'355.00	19.85	5'116.00	18.97	4'877.00	18.08	4'638.00	17.19	4'399.00	16.31
27'001	27'050			5'608.00	20.75	5'369.00	19.87	5'130.00	18.98	4'891.00	18.10	4'652.00	17.21	4'413.00	16.33
27'051	27'100			5'623.00	20.77	5'384.00	19.89	5'145.00	19.00	4'906.00	18.12	4'667.00	17.24	4'428.00	16.35
27'101	27'150			5'640.00	20.79	5'401.00	19.91	5'162.00	19.03	4'923.00	18.15	4'684.00	17.27	4'445.00	16.39
27'151	27'200			5'654.00	20.81	5'415.00	19.93	5'176.00	19.05	4'937.00	18.17	4'698.00	17.29	4'459.00	16.41
27'201	27'250			5'669.00	20.82	5'430.00	19.94	5'191.00	19.07	4'951.00	18.19	4'712.00	17.31	4'473.00	16.43
27'251	27'300			5'686.00	20.85	5'447.00	19.97	5'208.00	19.09	4'969.00	18.22	4'730.00	17.34	4'491.00	16.47
27'301	27'350			5'700.00	20.86	5'461.00	19.99	5'222.00	19.11	4'983.00	18.24	4'744.00	17.36	4'505.00	16.49
27'351	27'400			5'715.00	20.88	5'475.00	20.00	5'236.00	19.13	4'997.00	18.25	4'758.00	17.38	4'519.00	16.51
27'401	27'450			5'729.00	20.89	5'490.00	20.02	5'251.00	19.15	5'012.00	18.28	4'773.00	17.40	4'534.00	16.53
27'451	27'500			5'746.00	20.91	5'507.00	20.04	5'268.00	19.17	5'029.00	18.30	4'790.00	17.43	4'551.00	16.56
27'501	27'550			5'760.00	20.93	5'521.00	20.06	5'282.00	19.19	5'043.00	18.32	4'804.00	17.45	4'565.00	16.58
27'551	27'600			5'775.00	20.94	5'536.00	20.08	5'297.00	19.21	5'058.00	18.34	4'818.00	17.47	4'579.00	16.61
27'601	27'650			5'792.00	20.97	5'553.00	20.10	5'314.00	19.24	5'075.00	18.37	4'836.00	17.51	4'597.00	16.64
27'651	27'700			5'806.00	20.98	5'567.00	20.12	5'328.00	19.25	5'089.00	18.39	4'850.00	17.52	4'611.00	16.66
27'701	27'750			5'821.00	21.00	5'582.00	20.13	5'342.00	19.27	5'103.00	18.41	4'864.00	17.54	4'625.00	16.68
27'751	27'800			5'838.00	21.02	5'599.00	20.16	5'360.00	19.30	5'121.00	18.44	4'882.00	17.58	4'643.00	16.72
27'801	27'850			5'852.00	21.03	5'613.00	20.17	5'374.00	19.31	5'135.00	18.45	4'896.00	17.60	4'657.00	16.74
27'851	27'900			5'866.00	21.04	5'627.00	20.19	5'388.00	19.33	5'149.00	18.47	4'910.00	17.61	4'671.00	16.76
27'901	27'950			5'884.00	21.07	5'645.00	20.21	5'406.00	19.36	5'166.00	18.50	4'927.00	17.64	4'688.00	16.79
27'951	28'000			5'898.00	21.08	5'659.00	20.23	5'420.00	19.37	5'181.00	18.52	4'942.00	17.67	4'703.00	16.81
28'001	28'050			5'912.00	21.10	5'673.00	20.24	5'434.00	19.39	5'195.00	18.54	4'956.00	17.68	4'717.00	16.83
28'051	28'100			5'929.00	21.12	5'690.00	20.27	5'451.00	19.42	5'212.00	18.56	4'973.00	17.71	4'734.00	16.86
28'101	28'150			5'944.00	21.13	5'705.00	20.28	5'466.00	19.43	5'227.00	18.58	4'988.00	17.74	4'749.00	16.89
28'151	28'200			5'958.00	21.15	5'719.00	20.30	5'480.00	19.45	5'241.00	18.60	5'002.00	17.75	4'763.00	16.91
28'201	28'250			5'975.00	21.17	5'736.00	20.32	5'497.00	19.48	5'258.00	18.63	5'019.00	17.78	4'780.00	16.94
28'251	28'300			5'990.00	21.18	5'751.00	20.34	5'512.00	19.49	5'273.00	18.65	5'033.00	17.80	4'794.00	16.95
28'301	28'350			6'004.00	21.20	5'765.00	20.35	5'526.00	19.51	5'287.00	18.67	5'048.00	17.82	4'809.00	16.98
28'351	28'400			6'021.00	21.22	5'782.00	20.38	5'543.00	19.53	5'304.00	18.69	5'065.00	17.85	4'826.00	17.01
28'401	28'450			6'036.00	21.23	5'797.00	20.39	5'557.00	19.55	5'318.00	18.71	5'079.00	17.87	4'840.00	17.03
28'451	28'500			6'050.00	21.25	5'811.00	20.41	5'572.00	19.57	5'333.00	18.73	5'094.00	17.89	4'855.00	17.05
28'501	28'550			6'067.00	21.27	5'828.00	20.43	5'589.00	19.59	5'350.00	18.76	5'111.00	17.92	4'872.00	17.08
28'551	28'600			6'081.00	21.28	5'842.00	20.44	5'603.00	19.61	5'364.00	18.77	5'125.00	17.94	4'886.00	17.10
28'601	28'650			6'096.00	21.30	5'857.00	20.46	5'618.00	19.63	5'379.00	18.79	5'140.00	17.96	4'900.00	17.12
28'651	28'700			6'113.00	21.32	5'874.00	20.48	5'635.00	19.65	5'396.00	18.82	5'157.00	17.98	4'918.00	17.15
28'701	28'750			6'127.00	21.33	5'888.00	20.50	5'649.00	19.67	5'410.00	18.83	5'171.00	18.00	4'932.00	17.17
28'751	28'800			6'142.00	21.34	5'903.00	20.51	5'664.00	19.68	5'424.00	18.85	5'185.00	18.02	4'946.00	17.19
28'801	28'850			6'159.00	21.37	5'920.00	20.54	5'681.00	19.71	5'442.00	18.88	5'203.00	18.05	4'964.00	17.22
28'851	28'900			6'173.00	21.38	5'934.00	20.55	5'695.00	19.72	5'456.00	18.90	5'217.00	18.07	4'978.00	17.24
28'901	28'950			6'187.00	21.39	5'948.00	20.56	5'709.00	19.74	5'470.00	18.91	5'231.00	18.08	4'992.00	17.26
28'951	29'000			6'202.00	21.40	5'963.00	20.58	5'724.00	19.75	5'485.00	18.93	5'246.00	18.11	5'007.00	17.28
29'001	29'050			6'219.00	21.43	5'980.00	20.60	5'741.00	19.78	5'502.00	18.96	5'263.00	18.13	5'024.00	17.31
29'051	29'100			6'233.00	21.44	5'994.00	20.62	5'755.00	19.79	5'516.00	18.97	5'277.00	18.15	5'038.00	17.33
29'101	29'150			6'248.00	21.45	6'009.00	20.63	5'770.00	19.81	5'531.00	18.99	5'291.00	18.17	5'052.00	17.35
29'151	29'200			6'265.00	21.47	6'026.00	20.65	5'787.00	19.84	5'548.00	19.02	5'309.00	18.20	5'070.00	17.38
29'201	29'250			6'279.00	21.49	6'040.00	20.67	5'801.00	19.85	5'562.00	19.03	5'323.00	18.21	5'084.00	17.40
29'251	29'300			6'294.00	21.50	6'054.00	20.68	5'815.00	19.86	5'576.00	19.05	5'337.00	18.23	5'098.00	17.41
29'301	29'350			6'311.00	21.52	6'072.00	20.71	5'833.00	19.89	5'594.00	19.08	5'355.00	18.26	5'115.00	17.44
29'351	29'400			6'325.00	21.53	6'086.00	20.72	5'847.00	19.90	5'608.00	19.09	5'369.00	18.28	5'130.00	17.46

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
29'401	29'450			6'339.00	21.54	6'100.00	20.73	5'861.00	19.92	5'622.00	19.11	5'383.00	18.29	5'144.00	17.48
29'451	29'500			6'357.00	21.57	6'118.00	20.76	5'878.00	19.94	5'639.00	19.13	5'400.00	18.32	5'161.00	17.51
29'501	29'550			6'371.00	21.58	6'132.00	20.77	5'893.00	19.96	5'654.00	19.15	5'415.00	18.34	5'176.00	17.53
29'551	29'600			6'385.00	21.59	6'146.00	20.78	5'907.00	19.97	5'668.00	19.16	5'429.00	18.36	5'190.00	17.55
29'601	29'650			6'402.00	21.61	6'163.00	20.80	5'924.00	20.00	5'685.00	19.19	5'446.00	18.38	5'207.00	17.58
29'651	29'700			6'417.00	21.62	6'178.00	20.82	5'939.00	20.01	5'700.00	19.21	5'461.00	18.40	5'222.00	17.60
29'701	29'750			6'431.00	21.63	6'192.00	20.83	5'953.00	20.03	5'714.00	19.22	5'475.00	18.42	5'236.00	17.61
29'751	29'800			6'448.00	21.66	6'209.00	20.85	5'970.00	20.05	5'731.00	19.25	5'492.00	18.45	5'253.00	17.64
29'801	29'850			6'463.00	21.67	6'224.00	20.87	5'985.00	20.07	5'746.00	19.27	5'506.00	18.46	5'267.00	17.66
29'851	29'900			6'477.00	21.68	6'238.00	20.88	5'999.00	20.08	5'760.00	19.28	5'521.00	18.48	5'282.00	17.68
29'901	29'950			6'494.00	21.70	6'255.00	20.90	6'016.00	20.10	5'777.00	19.30	5'538.00	18.51	5'299.00	17.71
29'951	30'000			6'509.00	21.71	6'269.00	20.91	6'030.00	20.12	5'791.00	19.32	5'552.00	18.52	5'313.00	17.72
30'001	30'050			6'523.00	21.73	6'284.00	20.93	6'045.00	20.13	5'806.00	19.34	5'567.00	18.54	5'328.00	17.75
30'051	30'100			6'540.00	21.75	6'301.00	20.95	6'062.00	20.16	5'823.00	19.36	5'584.00	18.57	5'345.00	17.77
30'101	30'150			6'554.00	21.76	6'315.00	20.96	6'076.00	20.17	5'837.00	19.38	5'598.00	18.58	5'359.00	17.79
30'151	30'200			6'569.00	21.77	6'330.00	20.98	6'091.00	20.19	5'852.00	19.39	5'613.00	18.60	5'373.00	17.81
30'201	30'250			6'586.00	21.79	6'347.00	21.00	6'108.00	20.21	5'869.00	19.42	5'630.00	18.63	5'391.00	17.84
30'251	30'300			6'600.00	21.80	6'361.00	21.01	6'122.00	20.22	5'883.00	19.43	5'644.00	18.64	5'405.00	17.85
30'301	30'350			6'615.00	21.81	6'376.00	21.03	6'136.00	20.23	5'897.00	19.45	5'658.00	18.66	5'419.00	17.87
30'351	30'400			6'629.00	21.82	6'390.00	21.04	6'151.00	20.25	5'912.00	19.46	5'673.00	18.68	5'434.00	17.89
30'401	30'450			6'646.00	21.84	6'407.00	21.06	6'168.00	20.27	5'929.00	19.49	5'690.00	18.70	5'451.00	17.92
30'451	30'500			6'660.00	21.85	6'421.00	21.07	6'182.00	20.29	5'943.00	19.50	5'704.00	18.72	5'465.00	17.93
30'501	30'550			6'675.00	21.87	6'436.00	21.08	6'197.00	20.30	5'958.00	19.52	5'719.00	18.74	5'480.00	17.95
30'551	30'600			6'692.00	21.89	6'453.00	21.11	6'214.00	20.32	5'975.00	19.54	5'736.00	18.76	5'497.00	17.98
30'601	30'650			6'706.00	21.90	6'467.00	21.12	6'228.00	20.34	5'989.00	19.56	5'750.00	18.78	5'511.00	18.00
30'651	30'700			6'721.00	21.91	6'482.00	21.13	6'243.00	20.35	6'003.00	19.57	5'764.00	18.79	5'525.00	18.01
30'701	30'750			6'738.00	21.93	6'499.00	21.15	6'260.00	20.37	6'021.00	19.60	5'782.00	18.82	5'543.00	18.04
30'751	30'800			6'752.00	21.94	6'513.00	21.16	6'274.00	20.39	6'035.00	19.61	5'796.00	18.83	5'557.00	18.06
30'801	30'850			6'767.00	21.95	6'527.00	21.17	6'288.00	20.40	6'049.00	19.62	5'810.00	18.85	5'571.00	18.07
30'851	30'900			6'784.00	21.97	6'545.00	21.20	6'306.00	20.42	6'067.00	19.65	5'827.00	18.87	5'588.00	18.10
30'901	30'950			6'798.00	21.98	6'559.00	21.21	6'320.00	20.44	6'081.00	19.66	5'842.00	18.89	5'603.00	18.12
30'951	31'000			6'812.00	21.99	6'573.00	21.22	6'334.00	20.45	6'095.00	19.68	5'856.00	18.91	5'617.00	18.13
31'001	31'050			6'830.00	22.01	6'591.00	21.24	6'351.00	20.47	6'112.00	19.70	5'873.00	18.93	5'634.00	18.16
31'051	31'100			6'844.00	22.02	6'605.00	21.26	6'366.00	20.49	6'127.00	19.72	5'888.00	18.95	5'649.00	18.18
31'101	31'150			6'858.00	22.03	6'619.00	21.27	6'380.00	20.50	6'141.00	19.73	5'902.00	18.96	5'663.00	18.19
31'151	31'200			6'875.00	22.05	6'636.00	21.29	6'397.00	20.52	6'158.00	19.75	5'919.00	18.99	5'680.00	18.22
31'201	31'250			6'890.00	22.07	6'651.00	21.30	6'412.00	20.53	6'173.00	19.77	5'934.00	19.00	5'695.00	18.24
31'251	31'300			6'904.00	22.08	6'665.00	21.31	6'426.00	20.55	6'187.00	19.78	5'948.00	19.02	5'709.00	18.25
31'301	31'350			6'921.00	22.09	6'682.00	21.33	6'443.00	20.57	6'204.00	19.81	5'965.00	19.04	5'726.00	18.28
31'351	31'400			6'936.00	22.11	6'697.00	21.35	6'458.00	20.58	6'218.00	19.82	5'979.00	19.06	5'740.00	18.29
31'401	31'450			6'950.00	22.12	6'711.00	21.36	6'472.00	20.60	6'233.00	19.83	5'994.00	19.07	5'755.00	18.31
31'451	31'500			6'967.00	22.14	6'728.00	21.38	6'489.00	20.62	6'250.00	19.86	6'011.00	19.10	5'772.00	18.34
31'501	31'550			6'982.00	22.15	6'742.00	21.39	6'503.00	20.63	6'264.00	19.87	6'025.00	19.11	5'786.00	18.35
31'551	31'600			6'996.00	22.16	6'757.00	21.40	6'518.00	20.64	6'279.00	19.89	6'040.00	19.13	5'801.00	18.37
31'601	31'650			7'013.00	22.18	6'774.00	21.42	6'535.00	20.66	6'296.00	19.91	6'057.00	19.15	5'818.00	18.40
31'651	31'700			7'027.00	22.18	6'788.00	21.43	6'549.00	20.68	6'310.00	19.92	6'071.00	19.17	5'832.00	18.41
31'701	31'750			7'042.00	22.20	6'803.00	21.44	6'564.00	20.69	6'325.00	19.94	6'085.00	19.18	5'846.00	18.43
31'751	31'800			7'059.00	22.22	6'820.00	21.46	6'581.00	20.71	6'342.00	19.96	6'103.00	19.21	5'864.00	18.45
31'801	31'850			7'073.00	22.22	6'834.00	21.47	6'595.00	20.72	6'356.00	19.97	6'117.00	19.22	5'878.00	18.47
31'851	31'900			7'088.00	22.24	6'849.00	21.49	6'609.00	20.73	6'370.00	19.98	6'131.00	19.23	5'892.00	18.48
31'901	31'950			7'102.00	22.25	6'863.00	21.50	6'624.00	20.75	6'385.00	20.00	6'146.00	19.25	5'907.00	18.50
31'951	32'000			7'119.00	22.26	6'880.00	21.52	6'641.00	20.77	6'402.00	20.02	6'163.00	19.27	5'924.00	18.53
32'001	32'050			7'133.00	22.27	6'894.00	21.53	6'655.00	20.78	6'416.00	20.03	6'177.00	19.29	5'938.00	18.54
32'051	32'100			7'148.00	22.29	6'909.00	21.54	6'670.00	20.80	6'431.00	20.05	6'192.00	19.30	5'952.00	18.56
32'101	32'150			7'165.00	22.30	6'926.00	21.56	6'687.00	20.82	6'448.00	20.07	6'209.00	19.33	5'970.00	18.58
32'151	32'200			7'179.00	22.31	6'940.00	21.57	6'701.00	20.83	6'462.00	20.08	6'223.00	19.34	5'984.00	18.60
32'201	32'250			7'194.00	22.32	6'955.00	21.58	6'716.00	20.84	6'476.00	20.10	6'237.00	19.35	5'998.00	18.61
32'251	32'300			7'211.00	22.34	6'972.00	21.60	6'733.00	20.86	6'494.00	20.12	6'255.00	19.38	6'016.00	18.64
32'301	32'350			7'225.00	22.35	6'986.00	21.61	6'747.00	20.87	6'508.00	20.13	6'269.00	19.39	6'030.00	18.65
32'351	32'400			7'239.00	22.36	7'000.00	21.62	6'761.00	20.88	6'522.00	20.15	6'283.00	19.41	6'044.00	18.67
32'401	32'450			7'257.00	22.38	7'018.00	21.64	6'779.00	20.91	6'540.00	20.17	6'300.00	19.43	6'061.00	18.69
32'451	32'500			7'271.00	22.39	7'032.00	21.65	6'793.00	20.92	6'554.00	20.18	6'315.00	19.45	6'076.00	18.71
32'501	32'550			7'285.00	22.40	7'046.00	21.66	6'807.00	20.93	6'568.00	20.19	6'329.00	19.46	6'090.00	18.72
32'551	32'600			7'303.00	22.42	7'063.00	21.68	6'824.00	20.95	6'585.00	20.21	6'346.00	19.48	6'107.00	18.75

Tarif	H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y		
Bruttoloohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
32'601	32'650		7'317.00	22.43	7'078.00	21.70	6'839.00	20.96	6'600.00	20.23	6'361.00	19.50	6'122.00	18.76	
32'651	32'700		7'331.00	22.44	7'092.00	21.70	6'853.00	20.97	6'614.00	20.24	6'375.00	19.51	6'136.00	18.78	
32'701	32'750		7'348.00	22.45	7'109.00	21.72	6'870.00	20.99	6'631.00	20.26	6'392.00	19.53	6'153.00	18.80	
32'751	32'800		7'363.00	22.47	7'124.00	21.74	6'885.00	21.01	6'646.00	20.28	6'407.00	19.55	6'167.00	18.82	
32'801	32'850		7'377.00	22.47	7'138.00	21.75	6'899.00	21.02	6'660.00	20.29	6'421.00	19.56	6'182.00	18.83	
32'851	32'900		7'394.00	22.49	7'155.00	21.76	6'916.00	21.04	6'677.00	20.31	6'438.00	19.58	6'199.00	18.86	
32'901	32'950		7'409.00	22.50	7'170.00	21.78	6'931.00	21.05	6'691.00	20.32	6'452.00	19.60	6'213.00	18.87	
32'951	33'000		7'423.00	22.51	7'184.00	21.79	6'945.00	21.06	6'706.00	20.34	6'467.00	19.61	6'228.00	18.89	
33'001	33'050		7'440.00	22.53	7'201.00	21.80	6'962.00	21.08	6'723.00	20.36	6'484.00	19.63	6'245.00	18.91	
33'051	33'100		7'454.00	22.54	7'215.00	21.81	6'976.00	21.09	6'737.00	20.37	6'498.00	19.65	6'259.00	18.92	
33'101	33'150		7'469.00	22.55	7'230.00	21.83	6'991.00	21.10	6'752.00	20.38	6'513.00	19.66	6'274.00	18.94	
33'151	33'200		7'486.00	22.57	7'247.00	21.84	7'008.00	21.12	6'769.00	20.40	6'530.00	19.68	6'291.00	18.96	
33'201	33'250		7'500.00	22.57	7'261.00	21.85	7'022.00	21.13	6'783.00	20.42	6'544.00	19.70	6'305.00	18.98	
33'251	33'300		7'515.00	22.58	7'276.00	21.87	7'037.00	21.15	6'798.00	20.43	6'558.00	19.71	6'319.00	18.99	
33'301	33'350		7'529.00	22.59	7'290.00	21.88	7'051.00	21.16	6'812.00	20.44	6'573.00	19.72	6'334.00	19.01	
33'351	33'400		7'546.00	22.61	7'307.00	21.89	7'068.00	21.18	6'829.00	20.46	6'590.00	19.75	6'351.00	19.03	
33'401	33'450		7'561.00	22.62	7'321.00	21.90	7'082.00	21.19	6'843.00	20.47	6'604.00	19.76	6'365.00	19.04	
33'451	33'500		7'575.00	22.63	7'336.00	21.91	7'097.00	21.20	6'858.00	20.49	6'619.00	19.77	6'380.00	19.06	
33'501	33'550		7'592.00	22.65	7'353.00	21.93	7'114.00	21.22	6'875.00	20.51	6'636.00	19.79	6'397.00	19.08	
33'551	33'600		7'606.00	22.65	7'367.00	21.94	7'128.00	21.23	6'889.00	20.52	6'650.00	19.81	6'411.00	19.09	
33'601	33'650		7'621.00	22.66	7'382.00	21.95	7'143.00	21.24	6'904.00	20.53	6'665.00	19.82	6'425.00	19.11	
33'651	33'700		7'638.00	22.68	7'399.00	21.97	7'160.00	21.26	6'921.00	20.55	6'682.00	19.84	6'443.00	19.13	
33'701	33'750		7'652.00	22.69	7'413.00	21.98	7'174.00	21.27	6'935.00	20.56	6'696.00	19.85	6'457.00	19.15	
33'751	33'800		7'667.00	22.70	7'428.00	21.99	7'188.00	21.28	6'949.00	20.57	6'710.00	19.87	6'471.00	19.16	
33'801	33'850		7'684.00	22.72	7'445.00	22.01	7'206.00	21.30	6'967.00	20.60	6'728.00	19.89	6'489.00	19.18	
33'851	33'900		7'698.00	22.72	7'459.00	22.02	7'220.00	21.31	6'981.00	20.61	6'742.00	19.90	6'503.00	19.20	
33'901	33'950		7'712.00	22.73	7'473.00	22.03	7'234.00	21.32	6'995.00	20.62	6'756.00	19.91	6'517.00	19.21	
33'951	34'000		7'730.00	22.75	7'491.00	22.05	7'252.00	21.35	7'012.00	20.64	6'773.00	19.94	6'534.00	19.23	
34'001	34'050		7'744.00	22.76	7'505.00	22.06	7'266.00	21.35	7'027.00	20.65	6'788.00	19.95	6'549.00	19.25	
34'051	34'100		7'758.00	22.77	7'519.00	22.07	7'280.00	21.36	7'041.00	20.66	6'802.00	19.96	6'563.00	19.26	
34'101	34'150		7'776.00	22.79	7'536.00	22.08	7'297.00	21.38	7'058.00	20.68	6'819.00	19.98	6'580.00	19.28	
34'151	34'200		7'790.00	22.79	7'551.00	22.10	7'312.00	21.40	7'073.00	20.70	6'834.00	20.00	6'595.00	19.30	
34'201	34'250		7'804.00	22.80	7'565.00	22.10	7'326.00	21.41	7'087.00	20.71	6'848.00	20.01	6'609.00	19.31	
34'251	34'300		7'821.00	22.82	7'582.00	22.12	7'343.00	21.42	7'104.00	20.73	6'865.00	20.03	6'626.00	19.33	
34'301	34'350		7'836.00	22.83	7'597.00	22.13	7'358.00	21.44	7'119.00	20.74	6'880.00	20.04	6'640.00	19.34	
34'351	34'400		7'850.00	22.84	7'611.00	22.14	7'372.00	21.45	7'133.00	20.75	6'894.00	20.06	6'655.00	19.36	
34'401	34'450		7'867.00	22.85	7'628.00	22.16	7'389.00	21.46	7'150.00	20.77	6'911.00	20.08	6'672.00	19.38	
34'451	34'500		7'882.00	22.86	7'643.00	22.17	7'403.00	21.47	7'164.00	20.78	6'925.00	20.09	6'686.00	19.39	
34'501	34'550		7'896.00	22.87	7'657.00	22.18	7'418.00	21.49	7'179.00	20.79	6'940.00	20.10	6'701.00	19.41	
34'551	34'600		7'913.00	22.89	7'674.00	22.20	7'435.00	21.50	7'196.00	20.81	6'957.00	20.12	6'718.00	19.43	
34'601	34'650		7'927.00	22.89	7'688.00	22.20	7'449.00	21.51	7'210.00	20.82	6'971.00	20.13	6'732.00	19.44	
34'651	34'700		7'942.00	22.90	7'703.00	22.21	7'464.00	21.53	7'225.00	20.84	6'986.00	20.15	6'747.00	19.46	
34'701	34'750		7'959.00	22.92	7'720.00	22.23	7'481.00	21.54	7'242.00	20.86	7'003.00	20.17	6'764.00	19.48	
34'751	34'800		7'973.00	22.93	7'734.00	22.24	7'495.00	21.55	7'256.00	20.87	7'017.00	20.18	6'778.00	19.49	
34'801	34'850		7'988.00	22.94	7'749.00	22.25	7'510.00	21.56	7'270.00	20.88	7'031.00	20.19	6'792.00	19.50	
34'851	34'900		8'002.00	22.94	7'763.00	22.26	7'524.00	21.57	7'285.00	20.89	7'046.00	20.20	6'807.00	19.52	
34'901	34'950		8'019.00	22.96	7'780.00	22.28	7'541.00	21.59	7'302.00	20.91	7'063.00	20.22	6'824.00	19.54	
34'951	35'000		8'034.00	22.97	7'794.00	22.28	7'555.00	21.60	7'316.00	20.92	7'077.00	20.23	6'838.00	19.55	
35'001	35'050		8'048.00	22.98	7'809.00	22.30	7'570.00	21.61	7'331.00	20.93	7'092.00	20.25	6'853.00	19.57	
35'051	35'100		8'065.00	22.99	7'826.00	22.31	7'587.00	21.63	7'348.00	20.95	7'109.00	20.27	6'870.00	19.59	
35'101	35'150		8'079.00	23.00	7'840.00	22.32	7'601.00	21.64	7'362.00	20.96	7'123.00	20.28	6'884.00	19.60	
35'151	35'200		8'094.00	23.01	7'855.00	22.33	7'616.00	21.65	7'377.00	20.97	7'137.00	20.29	6'898.00	19.61	
35'201	35'250		8'111.00	23.03	7'872.00	22.35	7'633.00	21.67	7'394.00	20.99	7'155.00	20.31	6'916.00	19.63	
35'251	35'300		8'125.00	23.03	7'886.00	22.36	7'647.00	21.68	7'408.00	21.00	7'169.00	20.32	6'930.00	19.65	
35'301	35'350		8'140.00	23.04	7'901.00	22.37	7'661.00	21.69	7'422.00	21.01	7'183.00	20.33	6'944.00	19.66	
35'351	35'400		8'157.00	23.06	7'918.00	22.38	7'679.00	21.71	7'440.00	21.03	7'201.00	20.36	6'961.00	19.68	
35'401	35'450		8'171.00	23.07	7'932.00	22.39	7'693.00	21.72	7'454.00	21.04	7'215.00	20.37	6'976.00	19.69	
35'451	35'500		8'185.00	23.07	7'946.00	22.40	7'707.00	21.73	7'468.00	21.05	7'229.00	20.38	6'990.00	19.70	
35'501	35'550		8'203.00	23.09	7'964.00	22.42	7'725.00	21.75	7'485.00	21.07	7'246.00	20.40	7'007.00	19.72	
35'551	35'600		8'217.00	23.10	7'978.00	22.43	7'739.00	21.75	7'500.00	21.08	7'261.00	20.41	7'022.00	19.74	
35'601	35'650		8'231.00	23.10	7'992.00	22.43	7'753.00	21.76	7'514.00	21.09	7'275.00	20.42	7'036.00	19.75	
35'651	35'700		8'248.00	23.12	8'009.00	22.45	7'770.00	21.78	7'531.00	21.11	7'292.00	20.44	7'053.00	19.77	
35'701	35'750		8'263.00	23.13	8'024.00	22.46	7'785.00	21.79	7'546.00	21.12	7'307.00	20.45	7'068.00	19.78	
35'751	35'800		8'277.00	23.14	8'038.00	22.47	7'799.00	21.80	7'560.00	21.13	7'321.00	20.46	7'082.00	19.80	

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
35'801	35'850			8'294.00	23.15	8'055.00	22.48	7'816.00	21.82	7'577.00	21.15	7'338.00	20.48	7'099.00	19.82
35'851	35'900			8'309.00	23.16	8'070.00	22.49	7'831.00	21.83	7'592.00	21.16	7'352.00	20.49	7'113.00	19.83
35'901	35'950			8'323.00	23.17	8'084.00	22.50	7'845.00	21.84	7'606.00	21.17	7'367.00	20.51	7'128.00	19.84
35'951	36'000			8'340.00	23.18	8'101.00	22.52	7'862.00	21.85	7'623.00	21.19	7'384.00	20.53	7'145.00	19.86
36'001	36'050			8'355.00	23.19	8'115.00	22.53	7'876.00	21.86	7'637.00	21.20	7'398.00	20.54	7'159.00	19.87
36'051	36'100			8'369.00	23.20	8'130.00	22.54	7'891.00	21.87	7'652.00	21.21	7'413.00	20.55	7'174.00	19.89
36'101	36'150			8'386.00	23.21	8'147.00	22.55	7'908.00	21.89	7'669.00	21.23	7'430.00	20.57	7'191.00	19.91
36'151	36'200			8'400.00	23.22	8'161.00	22.56	7'922.00	21.90	7'683.00	21.24	7'444.00	20.58	7'205.00	19.92
36'201	36'250			8'415.00	23.23	8'176.00	22.57	7'937.00	21.91	7'698.00	21.25	7'459.00	20.59	7'219.00	19.93
36'251	36'300			8'429.00	23.24	8'190.00	22.58	7'951.00	21.92	7'712.00	21.26	7'473.00	20.60	7'234.00	19.94
36'301	36'350			8'446.00	23.25	8'207.00	22.59	7'968.00	21.94	7'729.00	21.28	7'490.00	20.62	7'251.00	19.96
36'351	36'400			8'461.00	23.26	8'222.00	22.60	7'983.00	21.95	7'743.00	21.29	7'504.00	20.63	7'265.00	19.97
36'401	36'450			8'475.00	23.27	8'236.00	22.61	7'997.00	21.95	7'758.00	21.30	7'519.00	20.64	7'280.00	19.99
36'451	36'500			8'492.00	23.28	8'253.00	22.63	8'014.00	21.97	7'775.00	21.32	7'536.00	20.66	7'297.00	20.01
36'501	36'550			8'506.00	23.29	8'267.00	22.63	8'028.00	21.98	7'789.00	21.33	7'550.00	20.67	7'311.00	20.02
36'551	36'600			8'521.00	23.30	8'282.00	22.64	8'043.00	21.99	7'804.00	21.34	7'565.00	20.68	7'326.00	20.03
36'601	36'650			8'538.00	23.31	8'299.00	22.66	8'060.00	22.01	7'821.00	21.35	7'582.00	20.70	7'343.00	20.05
36'651	36'700			8'552.00	23.32	8'313.00	22.67	8'074.00	22.01	7'835.00	21.36	7'596.00	20.71	7'357.00	20.06
36'701	36'750			8'567.00	23.33	8'328.00	22.68	8'089.00	22.03	7'850.00	21.38	7'610.00	20.72	7'371.00	20.07
36'751	36'800			8'584.00	23.34	8'345.00	22.69	8'106.00	22.04	7'867.00	21.39	7'628.00	20.74	7'389.00	20.09
36'801	36'850			8'598.00	23.35	8'359.00	22.70	8'120.00	22.05	7'881.00	21.40	7'642.00	20.75	7'403.00	20.10
36'851	36'900			8'613.00	23.36	8'373.00	22.71	8'134.00	22.06	7'895.00	21.41	7'656.00	20.76	7'417.00	20.11
36'901	36'950			8'630.00	23.37	8'391.00	22.72	8'152.00	22.08	7'913.00	21.43	7'674.00	20.78	7'434.00	20.13
36'951	37'000			8'644.00	23.38	8'405.00	22.73	8'166.00	22.09	7'927.00	21.44	7'688.00	20.79	7'449.00	20.15
37'001	37'050			8'658.00	23.38	8'419.00	22.74	8'180.00	22.09	7'941.00	21.45	7'702.00	20.80	7'463.00	20.16
37'051	37'100			8'676.00	23.40	8'437.00	22.76	8'197.00	22.11	7'958.00	21.46	7'719.00	20.82	7'480.00	20.18
37'101	37'150			8'690.00	23.41	8'451.00	22.76	8'212.00	22.12	7'973.00	21.48	7'734.00	20.83	7'495.00	20.19
37'151	37'200			8'704.00	23.41	8'465.00	22.77	8'226.00	22.13	7'987.00	21.48	7'748.00	20.84	7'509.00	20.20
37'201	37'250			8'721.00	23.43	8'482.00	22.79	8'243.00	22.14	8'004.00	21.50	7'765.00	20.86	7'526.00	20.22
37'251	37'300			8'736.00	23.44	8'497.00	22.80	8'258.00	22.15	8'019.00	21.51	7'780.00	20.87	7'541.00	20.23
37'301	37'350			8'750.00	23.44	8'511.00	22.80	8'272.00	22.16	8'033.00	21.52	7'794.00	20.88	7'555.00	20.24
37'351	37'400			8'767.00	23.46	8'528.00	22.82	8'289.00	22.18	8'050.00	21.54	7'811.00	20.90	7'572.00	20.26
37'401	37'450			8'782.00	23.47	8'543.00	22.83	8'304.00	22.19	8'065.00	21.55	7'825.00	20.91	7'586.00	20.27
37'451	37'500			8'796.00	23.47	8'557.00	22.83	8'318.00	22.20	8'079.00	21.56	7'840.00	20.92	7'601.00	20.28
37'501	37'550			8'813.00	23.49	8'574.00	22.85	8'335.00	22.21	8'096.00	21.57	7'857.00	20.94	7'618.00	20.30
37'551	37'600			8'828.00	23.49	8'588.00	22.86	8'349.00	22.22	8'110.00	21.58	7'871.00	20.95	7'632.00	20.31
37'601	37'650			8'842.00	23.50	8'603.00	22.87	8'364.00	22.23	8'125.00	21.59	7'886.00	20.96	7'647.00	20.32
37'651	37'700			8'859.00	23.51	8'620.00	22.88	8'381.00	22.25	8'142.00	21.61	7'903.00	20.98	7'664.00	20.34
37'701	37'750			8'873.00	23.52	8'634.00	22.89	8'395.00	22.25	8'156.00	21.62	7'917.00	20.99	7'678.00	20.35
37'751	37'800			8'888.00	23.53	8'649.00	22.90	8'410.00	22.26	8'171.00	21.63	7'932.00	21.00	7'692.00	20.36
37'801	37'850			8'902.00	23.53	8'663.00	22.90	8'424.00	22.27	8'185.00	21.64	7'946.00	21.01	7'707.00	20.38
37'851	37'900			8'919.00	23.55	8'680.00	22.92	8'441.00	22.29	8'202.00	21.66	7'963.00	21.02	7'724.00	20.39
37'901	37'950			8'934.00	23.56	8'695.00	22.93	8'455.00	22.29	8'216.00	21.66	7'977.00	21.03	7'738.00	20.40
37'951	38'000			8'948.00	23.56	8'709.00	22.93	8'470.00	22.30	8'231.00	21.67	7'992.00	21.05	7'753.00	20.42
38'001	38'050			8'965.00	23.58	8'726.00	22.95	8'487.00	22.32	8'248.00	21.69	8'009.00	21.06	7'770.00	20.43
38'051	38'100			8'979.00	23.58	8'740.00	22.95	8'501.00	22.33	8'262.00	21.70	8'023.00	21.07	7'784.00	20.44
38'101	38'150			8'994.00	23.59	8'755.00	22.96	8'516.00	22.34	8'277.00	21.71	8'038.00	21.08	7'799.00	20.46
38'151	38'200			9'011.00	23.60	8'772.00	22.98	8'533.00	22.35	8'294.00	21.73	8'055.00	21.10	7'816.00	20.47
38'201	38'250			9'025.00	23.61	8'786.00	22.98	8'547.00	22.36	8'308.00	21.73	8'069.00	21.11	7'830.00	20.48
38'251	38'300			9'040.00	23.62	8'801.00	22.99	8'562.00	22.37	8'322.00	21.74	8'083.00	21.12	7'844.00	20.49
38'301	38'350			9'057.00	23.63	8'818.00	23.01	8'579.00	22.38	8'340.00	21.76	8'101.00	21.14	7'862.00	20.51
38'351	38'400			9'071.00	23.64	8'832.00	23.01	8'593.00	22.39	8'354.00	21.77	8'115.00	21.15	7'876.00	20.52
38'401	38'450			9'086.00	23.65	8'846.00	23.02	8'607.00	22.40	8'368.00	21.78	8'129.00	21.16	7'890.00	20.53
38'451	38'500			9'103.00	23.66	8'864.00	23.04	8'625.00	22.42	8'386.00	21.80	8'146.00	21.17	7'907.00	20.55
38'501	38'550			9'117.00	23.67	8'878.00	23.04	8'639.00	22.42	8'400.00	21.80	8'161.00	21.18	7'922.00	20.56
38'551	38'600			9'131.00	23.67	8'892.00	23.05	8'653.00	22.43	8'414.00	21.81	8'175.00	21.19	7'936.00	20.57
38'601	38'650			9'149.00	23.69	8'910.00	23.07	8'670.00	22.45	8'431.00	21.83	8'192.00	21.21	7'953.00	20.59
38'651	38'700			9'163.00	23.69	8'924.00	23.07	8'685.00	22.46	8'446.00	21.84	8'207.00	21.22	7'968.00	20.60
38'701	38'750			9'177.00	23.70	8'938.00	23.08	8'699.00	22.46	8'460.00	21.85	8'221.00	21.23	7'982.00	20.61
38'751	38'800			9'194.00	23.71	8'955.00	23.09	8'716.00	22.48	8'477.00	21.86	8'238.00	21.25	7'999.00	20.63
38'801	38'850			9'209.00	23.72	8'970.00	23.10	8'731.00	22.49	8'492.00	21.87	8'253.00	21.26	8'013.00	20.64
38'851	38'900			9'223.00	23.72	8'984.00	23.11	8'745.00	22.50	8'506.00	21.88	8'267.00	21.27	8'028.00	20.65
38'901	38'950			9'240.00	23.74	9'001.00	23.12	8'762.00	22.51	8'523.00	21.90	8'284.00	21.28	8'045.00	20.67
38'951	39'000			9'255.00	23.75	9'016.00	23.13	8'777.00	22.52	8'537.00	21.90	8'298.00	21.29	8'059.00	20.68

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Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
39'001	39'050			9'269.00	23.75	9'030.00	23.14	8'791.00	22.53	8'552.00	21.91	8'313.00	21.30	8'074.00	20.69
39'051	39'100			9'286.00	23.76	9'047.00	23.15	8'808.00	22.54	8'569.00	21.93	8'330.00	21.32	8'091.00	20.71
39'101	39'150			9'300.00	23.77	9'061.00	23.16	8'822.00	22.55	8'583.00	21.94	8'344.00	21.33	8'105.00	20.72
39'151	39'200			9'315.00	23.78	9'076.00	23.17	8'837.00	22.56	8'598.00	21.95	8'359.00	21.34	8'120.00	20.73
39'201	39'250			9'329.00	23.78	9'090.00	23.17	8'851.00	22.56	8'612.00	21.96	8'373.00	21.35	8'134.00	20.74
39'251	39'300			9'346.00	23.80	9'107.00	23.19	8'868.00	22.58	8'629.00	21.97	8'390.00	21.36	8'151.00	20.75
39'301	39'350			9'361.00	23.80	9'122.00	23.20	8'883.00	22.59	8'644.00	21.98	8'404.00	21.37	8'165.00	20.76
39'351	39'400			9'375.00	23.81	9'136.00	23.20	8'897.00	22.60	8'658.00	21.99	8'419.00	21.38	8'180.00	20.77
39'401	39'450			9'392.00	23.82	9'153.00	23.22	8'914.00	22.61	8'675.00	22.00	8'436.00	21.40	8'197.00	20.79
39'451	39'500			9'407.00	23.83	9'168.00	23.22	8'928.00	22.62	8'689.00	22.01	8'450.00	21.41	8'211.00	20.80
39'501	39'550			9'421.00	23.84	9'182.00	23.23	8'943.00	22.63	8'704.00	22.02	8'465.00	21.42	8'226.00	20.81
39'551	39'600			9'438.00	23.85	9'199.00	23.24	8'960.00	22.64	8'721.00	22.04	8'482.00	21.43	8'243.00	20.83
39'601	39'650			9'452.00	23.85	9'213.00	23.25	8'974.00	22.65	8'735.00	22.04	8'496.00	21.44	8'257.00	20.84
39'651	39'700			9'467.00	23.86	9'228.00	23.26	8'989.00	22.66	8'750.00	22.05	8'511.00	21.45	8'271.00	20.85
39'701	39'750			9'484.00	23.87	9'245.00	23.27	9'006.00	22.67	8'767.00	22.07	8'528.00	21.47	8'289.00	20.87
39'751	39'800			9'498.00	23.88	9'259.00	23.28	9'020.00	22.68	8'781.00	22.08	8'542.00	21.48	8'303.00	20.87
39'801	39'850			9'513.00	23.89	9'274.00	23.29	9'035.00	22.69	8'795.00	22.08	8'556.00	21.48	8'317.00	20.88
39'851	39'900			9'530.00	23.90	9'291.00	23.30	9'052.00	22.70	8'813.00	22.10	8'574.00	21.50	8'335.00	20.90
39'901	39'950			9'544.00	23.90	9'305.00	23.31	9'066.00	22.71	8'827.00	22.11	8'588.00	21.51	8'349.00	20.91
39'951	40'000			9'558.00	23.91	9'319.00	23.31	9'080.00	22.71	8'841.00	22.12	8'602.00	21.52	8'363.00	20.92
40'001	60'000			12'617.00	25.23	12'378.00	24.76	12'139.00	24.28	11'900.00	23.80	11'661.00	23.32	11'422.00	22.84
60'001	80'000			18'720.00	26.74	18'481.00	26.40	18'242.00	26.06	18'003.00	25.72	17'764.00	25.38	17'525.00	25.04
80'001					27.57		27.31		27.05		26.78		26.52		26.25